

FAYETTE COUNTY, GEORGIA

FY2023 Budget Highlights

BOARD OF COMMISSIONERS
BUDGET PRESENTATION

MAY 26, 2022

Economic Outlook

- Personal income increased by 0.5% in March 2022. Disposable personal income increased by the same percentage and personal consumption expenditures increased by 1.1%. Government social benefits contributed to the increase in personal income.
- The latest data from a survey of public employees shows they are increasingly inclined to leave their jobs. The top reason cited for voluntary resignation is added stress due to the pandemic. Eight in ten employees say the increase in number of people leaving voluntarily has put a strain on their workload.
- “The Great Resignation” has created numerous job vacancies. Hiring of new employees for these positions has resulted in a decline in the unemployment rate in Fayette County from 3.2% in March of 2021 to 2.6% in March of 2022.
- State-wide housing starts increased by 21.8% between March 2021 and March 2022.
- Given the impacts the COVID-19 pandemic has had on how and where public sector work is conducted, along with increased competition for skilled talent, flexible work schedule and flexible workplace will likely be included in benefit offerings in the years ahead.

Budget Principles

- Revenues are conservatively projected based on an objective, analytical process of detailed trending.
- One-time revenues are not used to fund current expenditures; thus, avoiding pursuing short-term benefits at the risk of creating future funding issues.
- Only current revenues are used to pay current expenditures so there is not a “built-in increase” for ongoing expenditures.
- There is a budgetary link between capital and operating budgets to identify and determine if ongoing expenses can be funded through the operating budget before the project is placed into service.

Planning Guidelines

- No Deficit Budgeting (no use of unassigned fund balance)
- Continued Commitment of Delivering Outstanding Customer Service:
 - No Millage Rate Change – Requires Advertising as Property Tax Increase
 - Cumulative Taxpayer Savings of over \$51.6M since 2013
- The Rolling 5 Year Capital Improvement Program totals \$8,058,111 and is allocated within the General Fund Balance.
- Maintain Employee Benefits strengthening Medical Reserves
- Medical/Dental/Vision Health Insurance; Funding Stop Loss, Large Claims
- FY2023 Budget Includes the Retreat Proposed Fee Increases for Fire, EMS and Water System

Planning Guidelines

Recruitment & Retention Impact Focus Recruiting & Retention

- Implemented Recruitment & Retention Plan
 - Workforce pay scale increased 10.45% for all positions
 - Public Safety Deputy Sheriff starting salary forms basis of increase
 - Deputy Sheriff starting salary raised from \$42,117.13 to \$50,117.48
 - Raising all public safety positions another 8.55%; 19.00% overall
- FY2022 Budget Impact
 - Impact undesignated FY2022 budget Fund Balance (Half-year Impact)
- FY2023 Budget Impact
 - General Fund & EMS Estimated 9.3% Estimated Property Tax Increase
 - Emergency 911 and Fire Services would not require property Tax increase
 - Water System would not require rate increase

Benefit Highlights

- Continue to offer two (2) Choices for Medical Plan Coverage:
 - Traditional Open Access Point of Service Plan (POS) serviced by the CIGNA LocalPlus Network with Health Reimbursement Arrangement (HRA).
 - County funds: \$2,000 Employee Only; \$4,000 Employee/Spouse or Child(ren); and \$4,000 Family, after the employee has paid the first \$3,000 in-network deductible.
 - High Deductible Health Plan (HDHP) with Health Savings Account (HSA) serviced by the CIGNA OAP Network
 - County funds: \$1,000 Employee Only; \$1,250 Employee/Spouse or Child(ren); and \$1,500 Family

County funds Critical Illness and Accident claims coverage for HDHP (HSA)

Benefit Highlights

- No change to employee premiums (9th year)
- POS and HDHP (HSA) plans' in-network individual & family calendar year deductibles:
 - POS:
 - Individual – No change; remains at \$5,000;
 - Family – No change; remains at \$10,000
 - HDHP (HSA):
 - Individual – No change; remains at \$2,800;
 - Family – No change; remains at \$5,000

Benefit Highlights

- POS & HDHP (HSA) Out-of-Pocket Maximum:
 - \$5,000 individual/\$10,000 family
- Wellness Initiatives \$75 ppp – Preventive Care Surcharge (physical)
- Spousal Surcharge \$150 ppp – Spouse with access to insurance
- Dental Insurance covers:
 - Preventative 100% no deductible
 - Basic 80% after deductible
 - Major & Orthodontics 50% no deductible
- Vision benefit – no change; up to \$400 reimbursement

Benefit Highlights

- Enhanced Partnership with Piedmont Hospital and Cigna providing an on-site Health Coach (RN) for one-on-one and face-to-face coaching at designated Fayette County locations.
- Continued Employee Wellness Program – CIGNA provides a \$50,000 credit used for Human Resource funded Health Wellness Initiatives.
- Utilization of a digital lifestyle app, Omada, that helps employees get healthier by losing weight and incorporating healthy lifestyle activities.
- Pharmaceutical Cigna 90Now program requires maintenance medications to be filled with a 90-day supply for a greater cost savings for both the employee and employer.

98point6 – Primary Care Physician

- This new benefit is available for employees and any dependents enrolled in a medical plan through Fayette County. 98point6 delivers 24/7/365, text-based primary care. Supported by robust technology, 98point6 physicians are empowered to better support you—delivering more affordable care when and where you need it and always ensuring you get the right care at the right time.
- Treating common conditions like: • Cough and cold • Flu-like symptoms • Muscle sprains / strains • Stomach problems / flu • Itchy or sore throat • Nausea • Seasonal allergies • Pink eye • Cold sores • UTI and Yeast Infections • Rashes • Acne
- \$0 cost per visit through the end of December 2022, in response to the provisions of the Consolidated Appropriations Act, 2022.

Roche - Diabetes

Fayette County is proud to continue to offer this support as a new part of your benefits plan. You and your family now have free access to the mySugr app, brought to you by Roche Diabetes Health Connection. In addition, you have free access to diabetes coaching from highly-trained certified diabetes educators right through the mySugr app. This program is available to Fayette County employees and dependents diagnosed with diabetes over the age of 18.

- Access to mySugr includes (free):
 - Automatic blood sugar tracking, food and medication logging, activity tracking via mySugr app
 - Diabetes coaches help track short-term and long-term wins
 - An Accu-Chek Guide Me meter and unlimited test strips automatically delivered to your door
 - Estimated A1C so you always know how you're doing
 - Fun and motivating in-app challenges

Medicare Transition Services

Fayette County continues to partner with Medicare Transition Services to help guide you through the various parts of Medicare. This free resource is available for you or your loved ones.

This free resource includes:

- Personal licensed agent guidance to help at every step
- Easy to understand videos and guides about Medicare
- A detailed overview of your coverage options
- Help reviewing your plans and selections

General Fund Balance Financial Projection – FY2022

	Fund Balance	FY2021	EST FY2022
Non-Spendable:			
Inventories		\$173,648	\$173,648
¹ Stormwater Advance		\$1,609,672	\$0
Committed To:			
Stabilization Fund		\$15,213,869	\$16,489,599
Restricted:			
LMIG		\$1,201,552	\$695,679
Assigned To:			
District Attorney		\$61,362	\$0
Emergencies		\$2,000,000	\$2,000,000
CIP		\$9,362,597	\$8,058,111
^{2,3} Unassigned:		<u>\$7,400,351</u>	<u>\$6,983,148</u>
Total Fund Balance:		\$37,023,051	\$34,400,185

¹ Stormwater Advance paid at year end

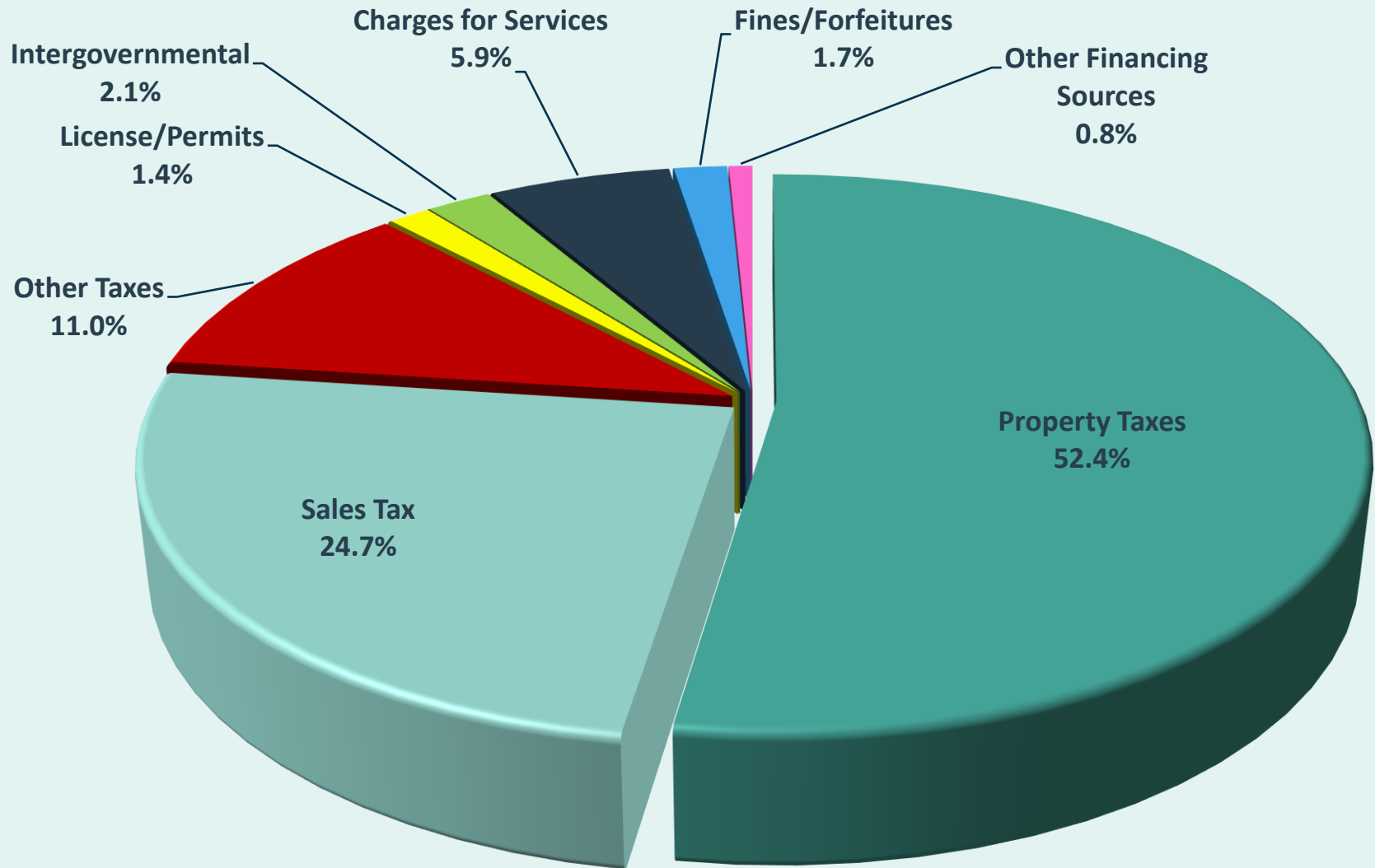
² Unassigned includes one-time DB contribution \$1.5M

³ Unassigned includes year-end transfers for funding shortfalls: Workers' Comp. \$235k, Solid Waste \$30k, Jail Surcharge \$30k & Dental/Vision \$20k

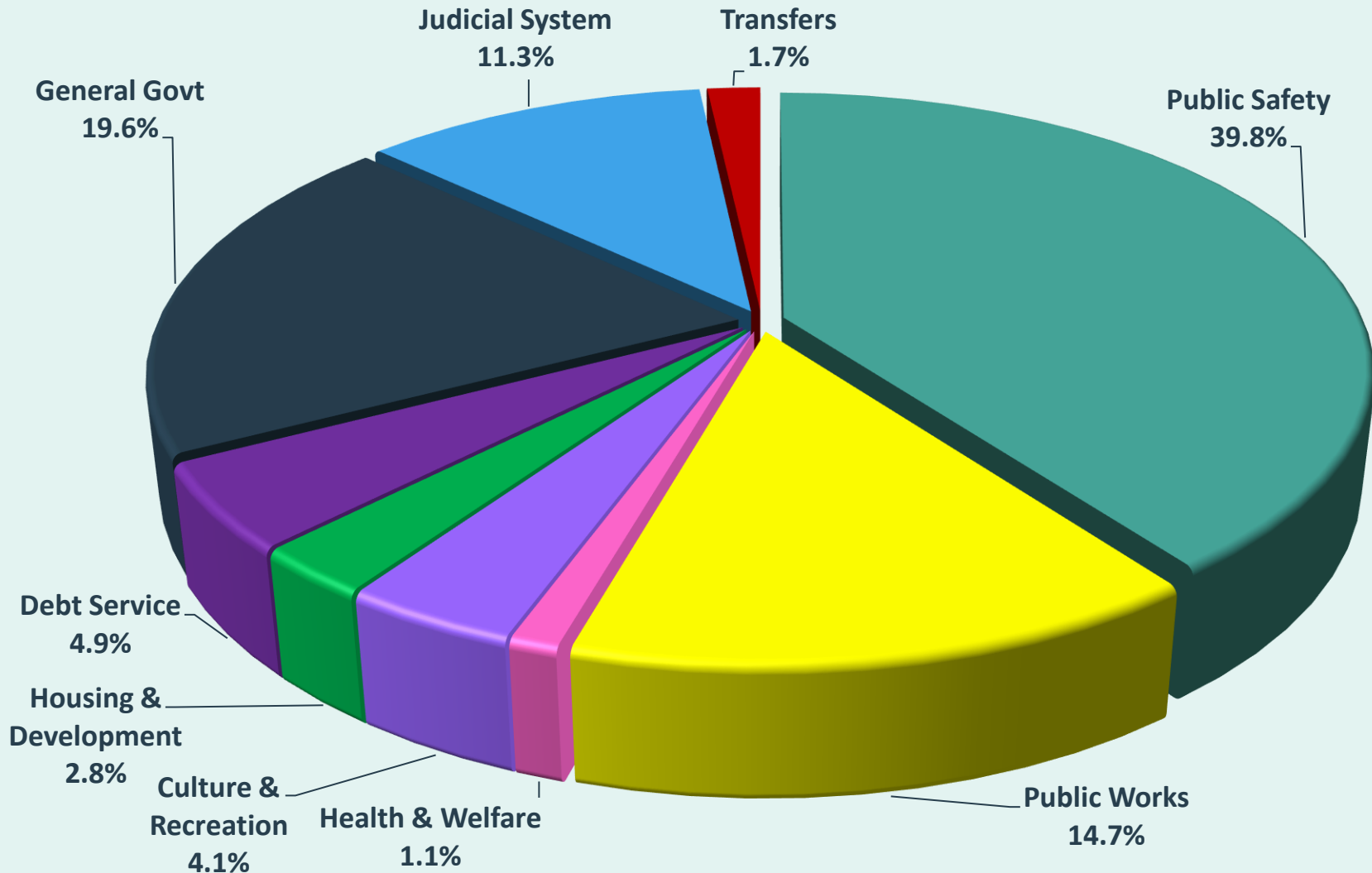
FY2023 Budget Summary

FY 2023 BUDGET		Revenue	Transfers In	Total Revenue And Other Sources	Expenditures	Transfers Out	Total Exp. And Other Uses	Impact to Fund Balance
OPERATING BUDGET								
100 General Fund		66,873,123	60,000	66,933,123	64,808,394	1,150,000	65,958,394	974,729
205 Law Library		40,000	-	40,000	40,000	-	40,000	-
214 Accountability State Court		378,590	-	378,590	467,222	-	467,222	(88,632)
215 911 Communications		4,893,350	-	4,893,350	4,191,560	-	4,191,560	701,790
216 Jail Surcharge		260,500	225,000	485,500	485,500	-	485,500	-
217 Juvenile Supervision		5,500	-	5,500	17,500	-	17,500	(12,000)
218 Victims Assistance		137,000	18,000	155,000	155,000	-	155,000	-
219 Drug Abuse and Treatment		472,146	-	472,146	458,738	-	458,738	13,408
270 Fire Services		15,995,650	-	15,995,650	12,680,583	650,000	13,330,583	2,665,067
271 Street Lights		415,000	-	415,000	354,690	60,000	414,690	310
272 EMS		4,856,829	-	4,856,829	4,104,516	350,000	4,454,516	402,313
291 Animal Control Spay Neuter		20,000	-	20,000	30,000	-	30,000	(10,000)
Special Revenue Funds		27,474,565	243,000	27,717,565	22,985,309	1,060,000	24,045,309	3,672,256
Governmental Funds		94,347,688	303,000	94,650,688	87,793,703	2,210,000	90,003,703	4,646,985
505 Water System		17,511,044	-	17,511,044	16,546,686	964,358	17,511,044	-
540 Solid Waste		75,000	182,000	257,000	288,980	28,066	317,046	(60,046)
Enterprise Funds		17,586,044	182,000	17,768,044	16,835,666	992,424	17,828,090	(60,046)
TOTAL OPERATING BUDGET		111,933,732	485,000	112,418,732	104,629,369	3,202,424	107,831,793	4,586,939
CAPITAL/CIP BUDGET								
37_ Capital/CIP Funds (372/375)		-	3,048,866	3,048,866	3,048,866	-	3,048,866	-
General Fund - fund balance		-	-	-	-	2,531,261	2,531,261	(2,531,261)
911 Communications - fund balance		-	-	-	-	-	-	-
Fire Services - fund balance		-	-	-	-	397,975	397,975	(397,975)
EMS - fund balance		-	-	-	-	119,630	119,630	(119,630)
Governmental		-	3,048,866	3,048,866	3,048,866	3,048,866	6,097,732	(3,048,866)
507 Water System CIP		-	964,358	964,358	964,358	-	964,358	-
545 Solid Waste CIP		-	28,066	28,066	28,066	-	28,066	-
Enterprise		-	992,424	992,424	992,424	-	992,424	-
610 Vehicles/Equipment		-	1,725,000	1,725,000	533,364	-	533,364	1,191,636
TOTAL CAPITAL BUDGET		-	5,766,290	5,766,290	4,574,654	3,048,866	7,623,520	(1,857,230)
TOTAL BUDGET		111,933,732	6,251,290	118,185,022	109,204,023	6,251,290	115,455,313	2,729,709

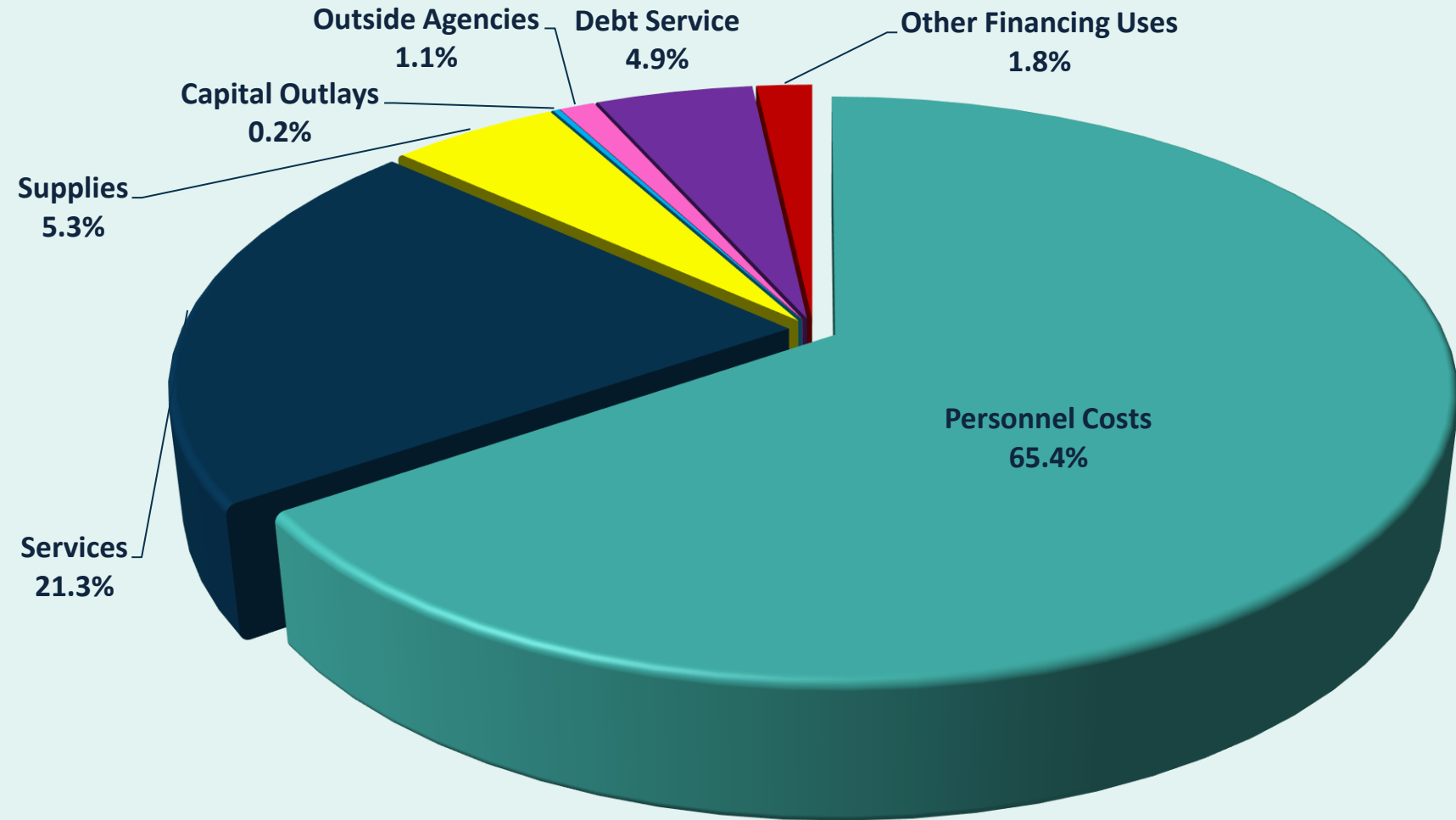
General Fund Revenues



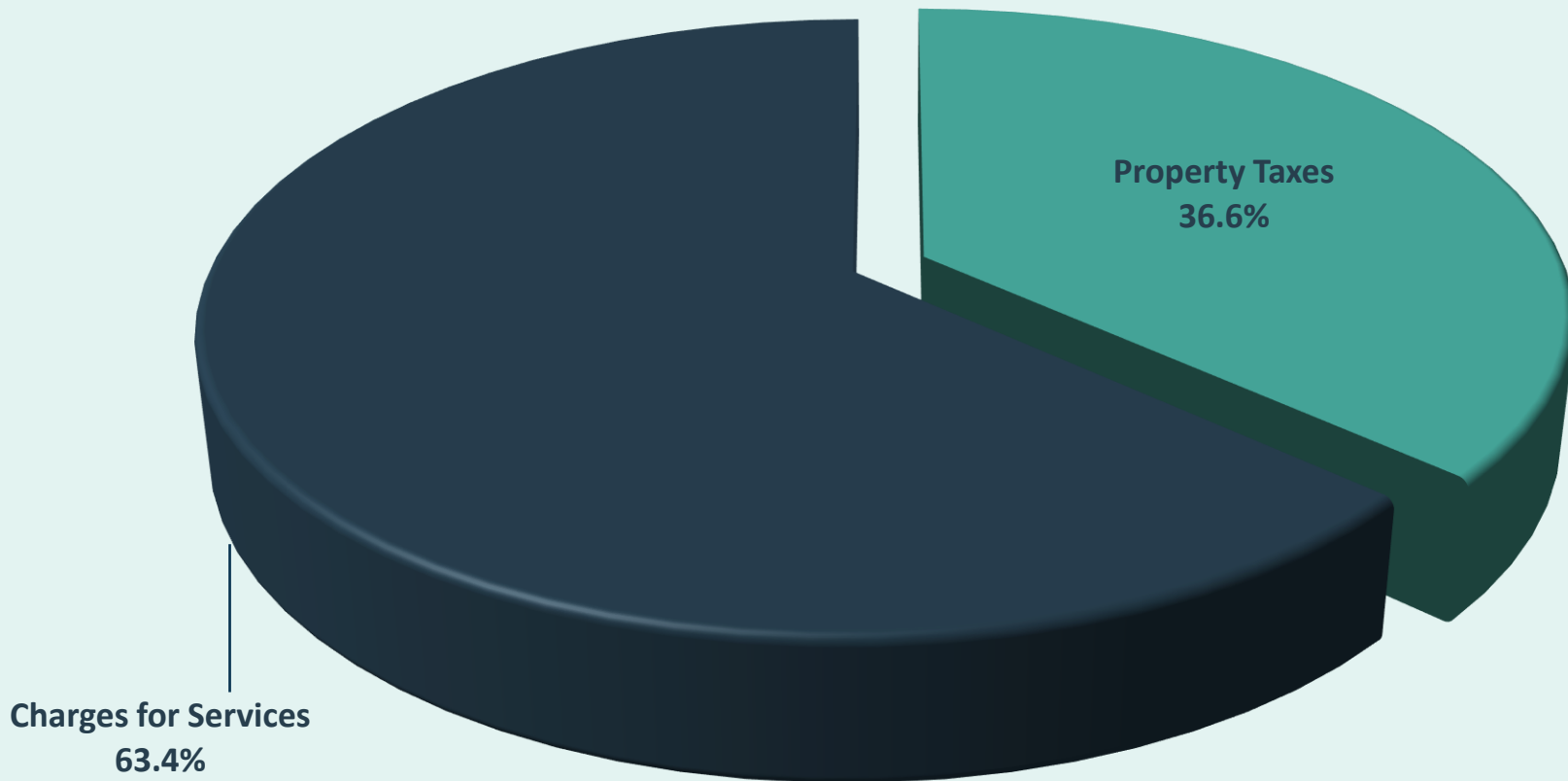
General Fund Expenditures By Function



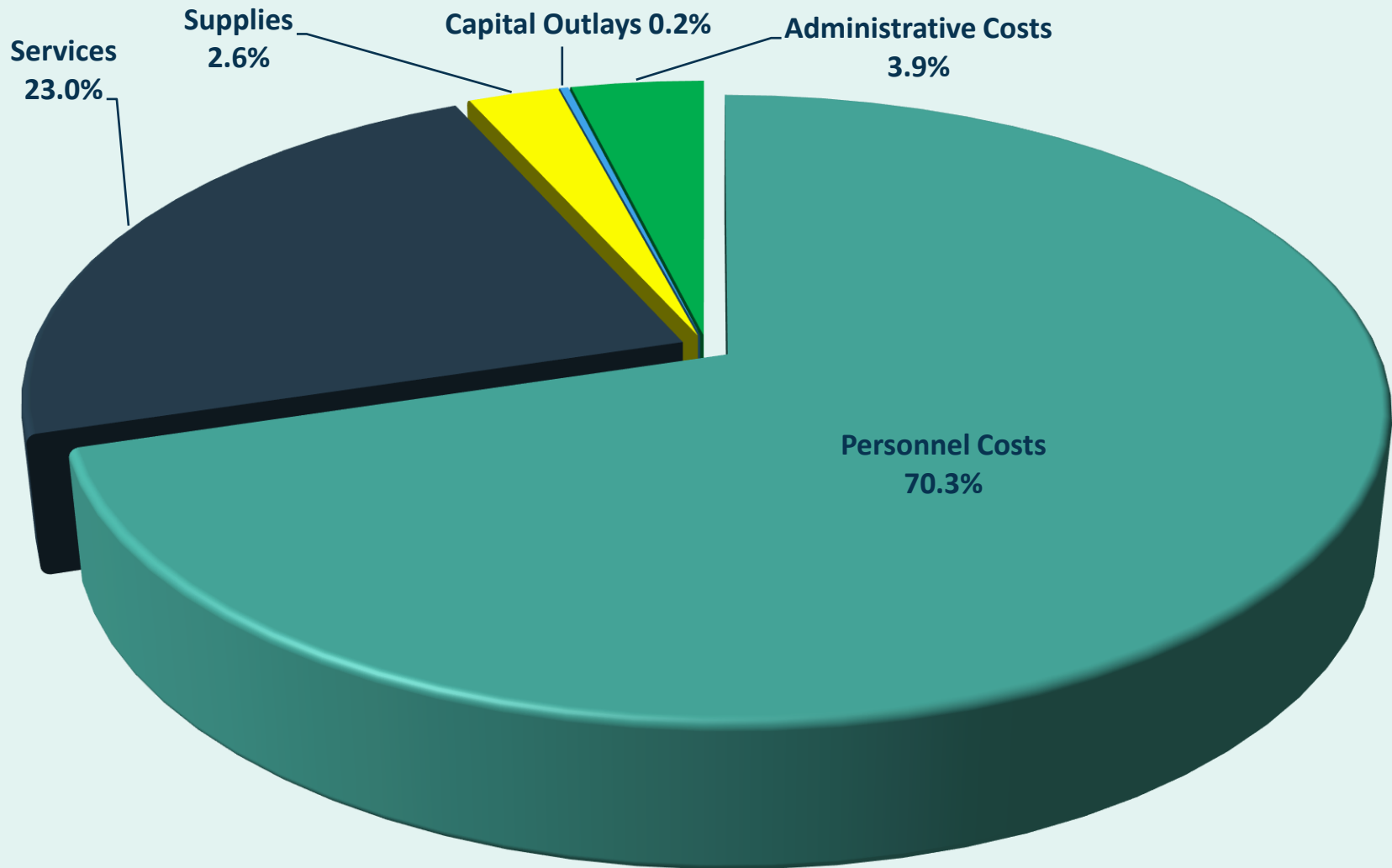
General Fund Expenditures By Type



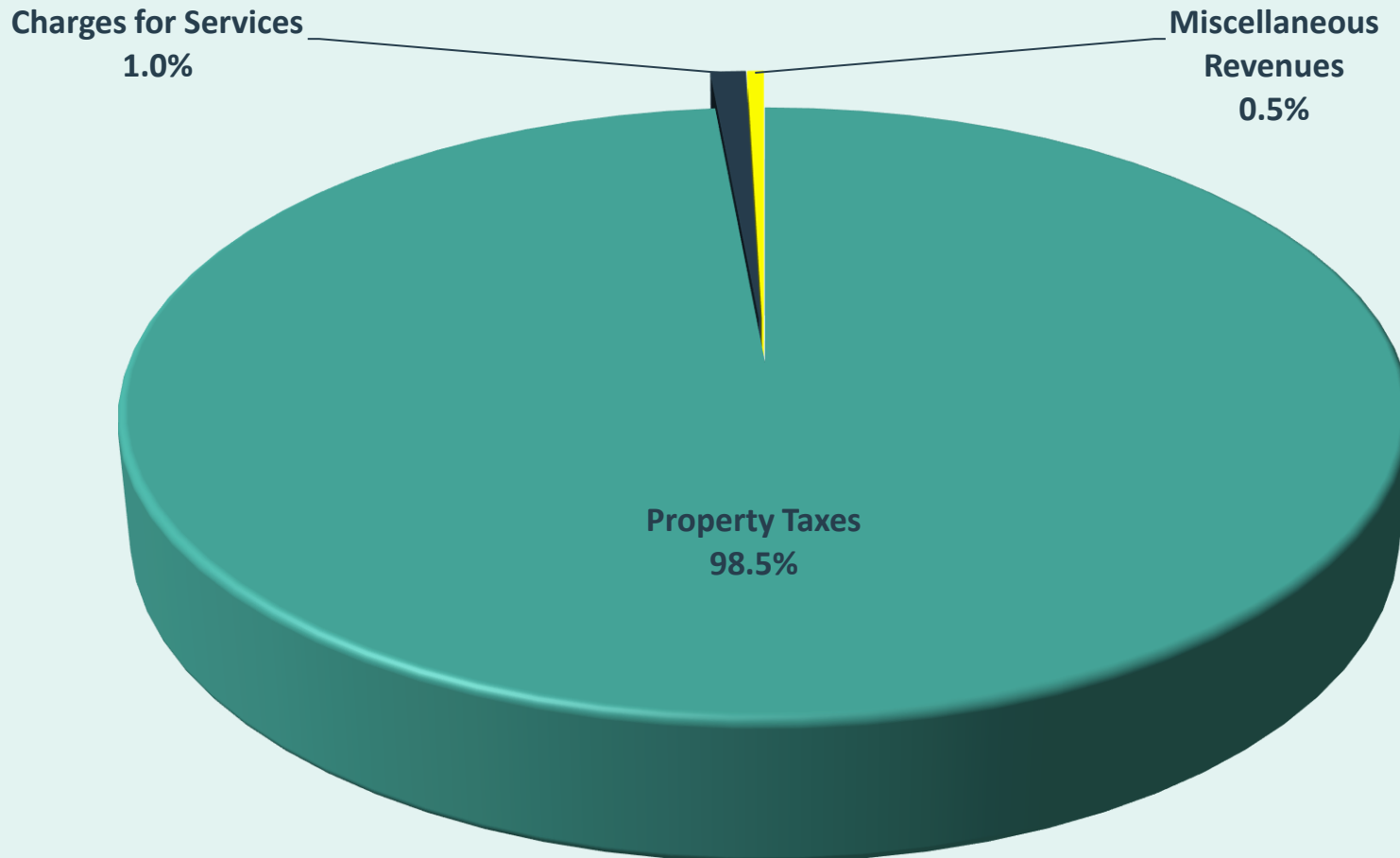
911 Fund Revenues



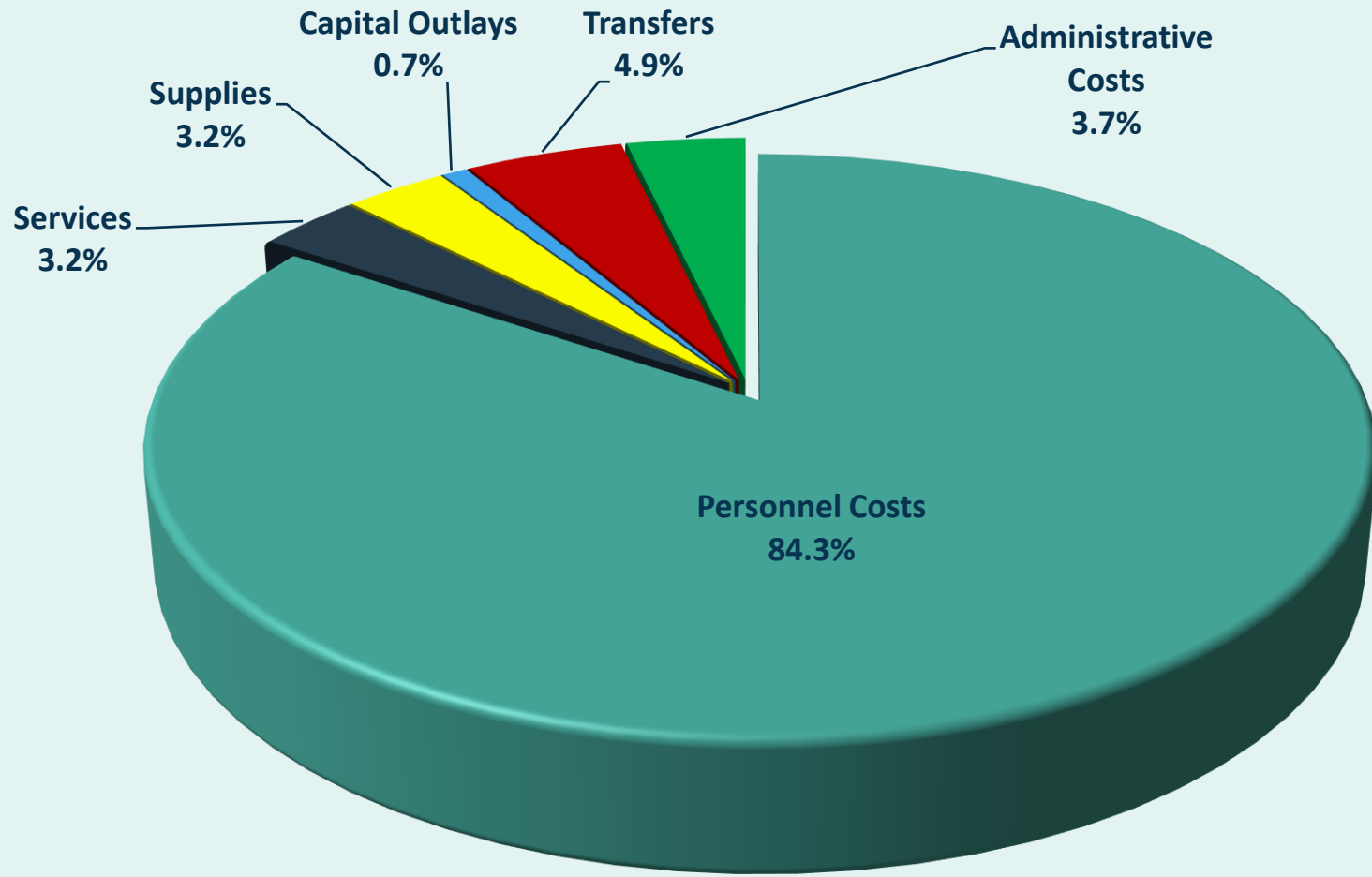
911 Fund Expenditures



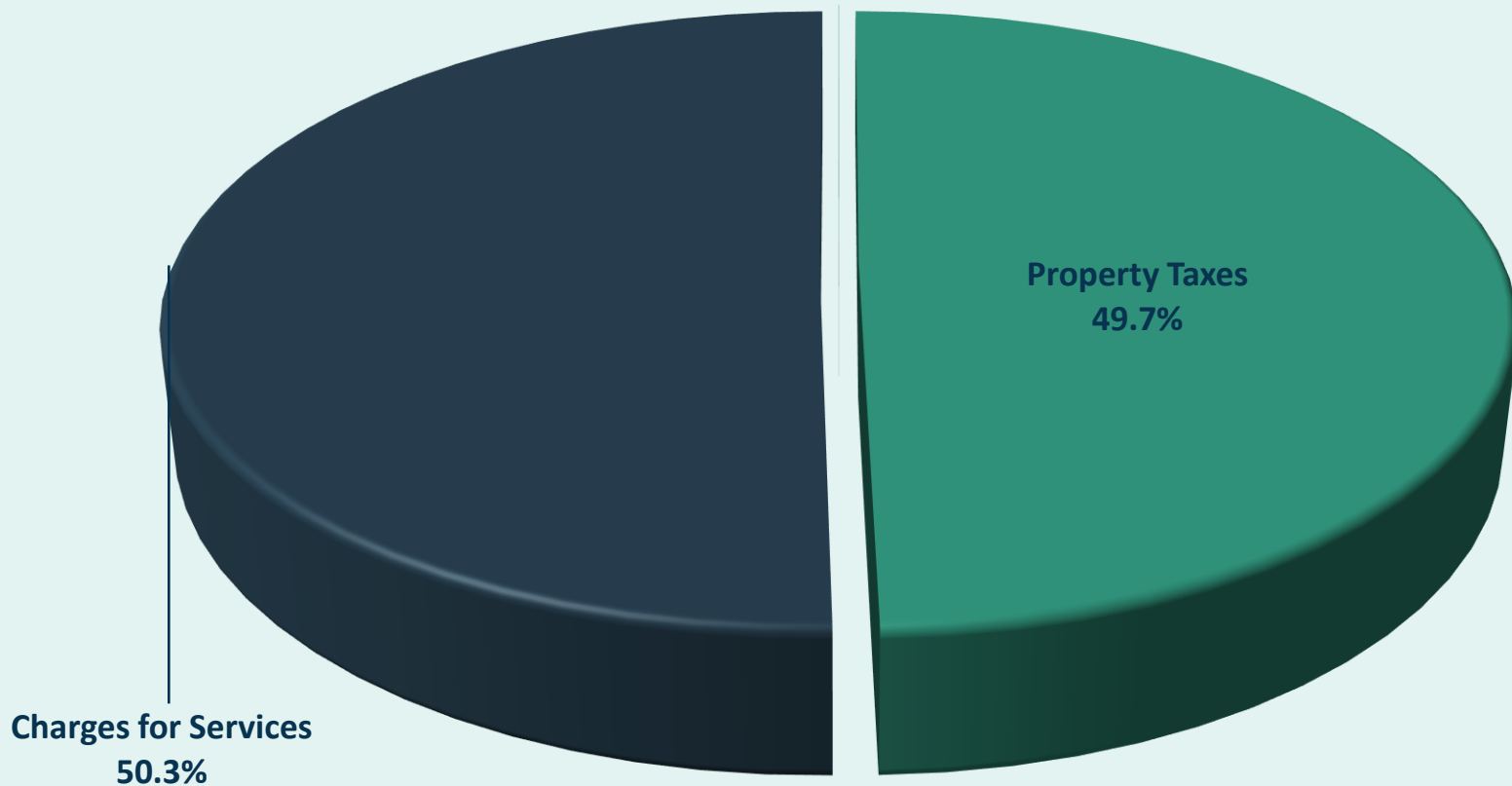
Fire Fund Revenues



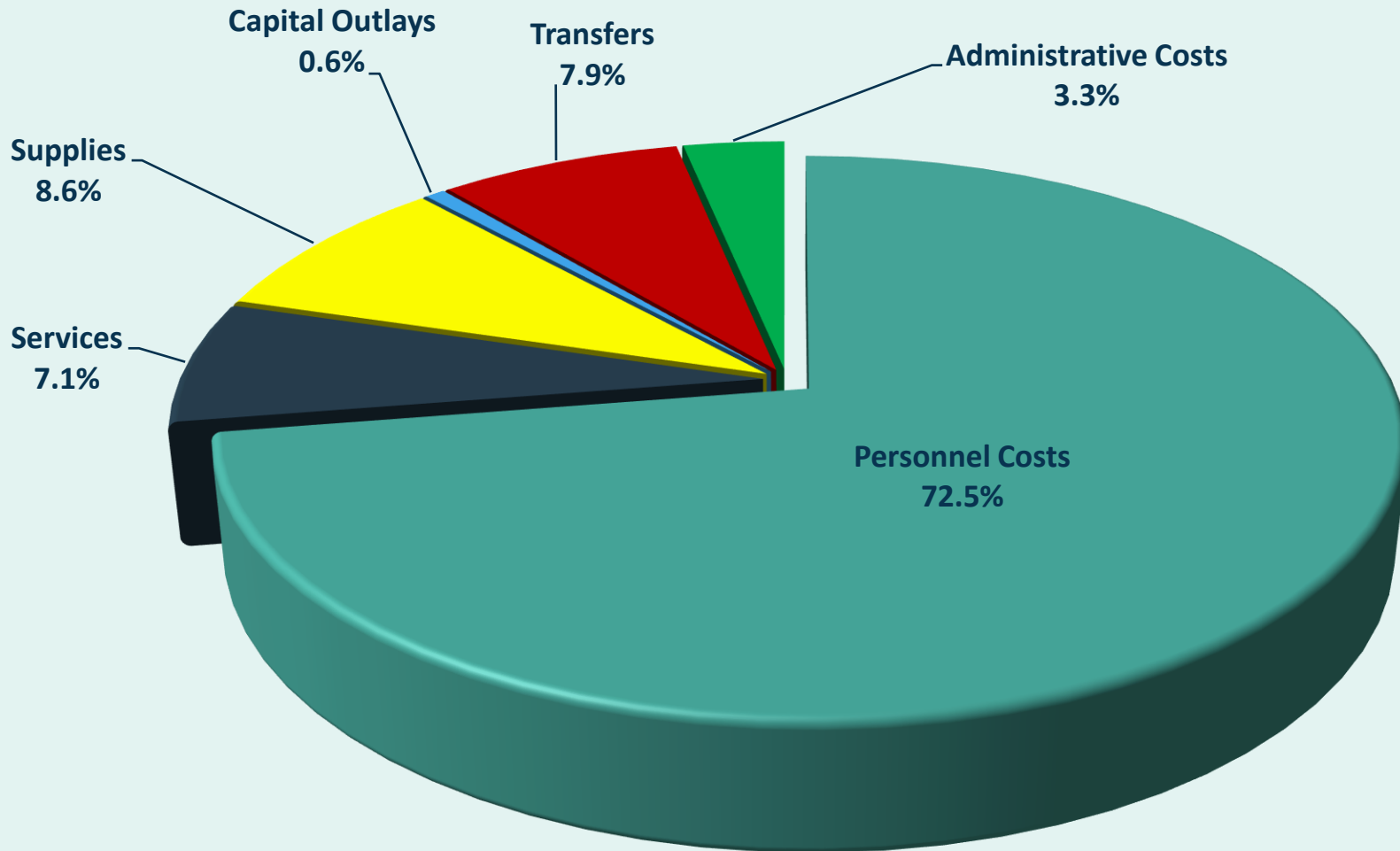
Fire Fund Expenditures



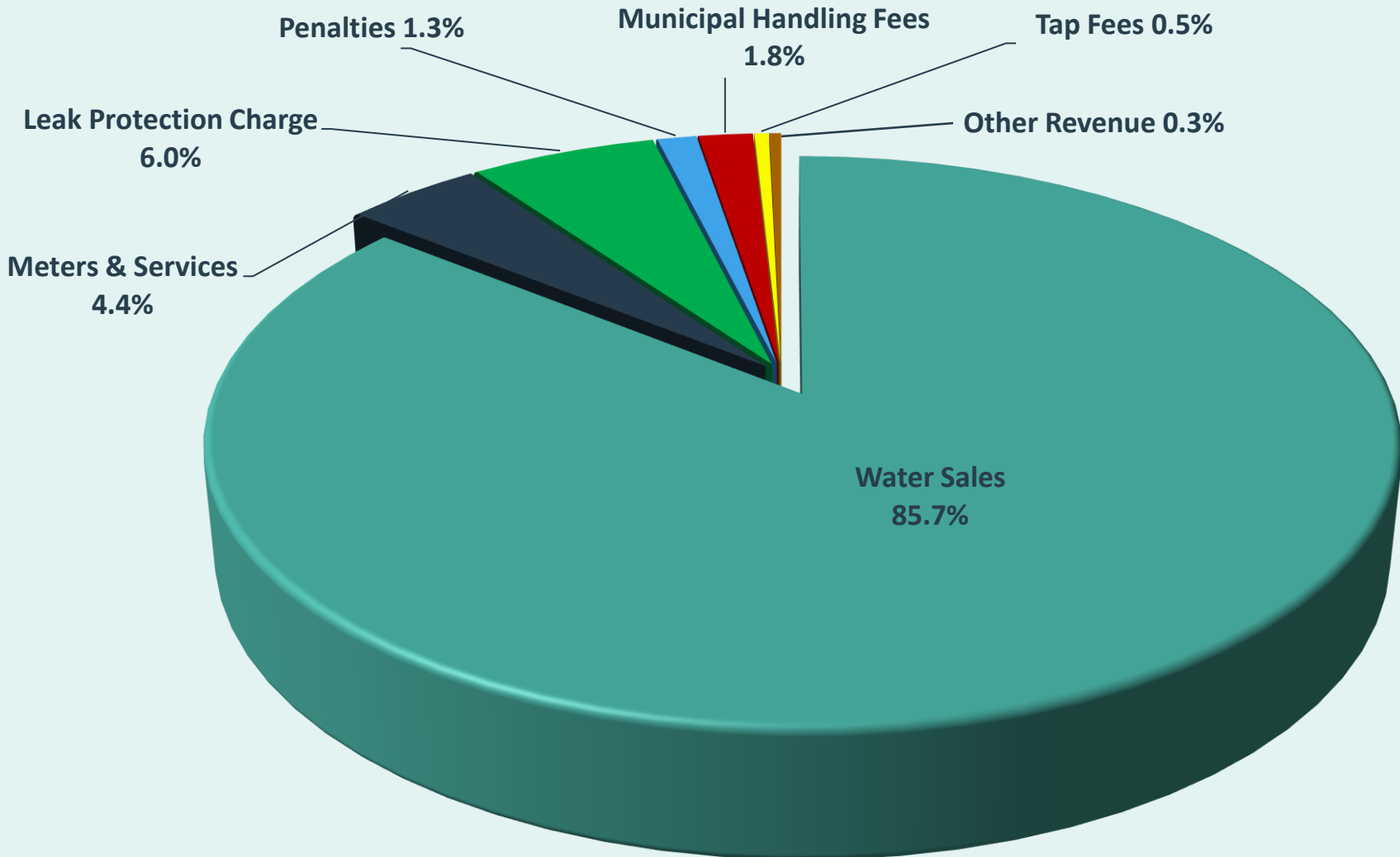
EMS Fund Revenues



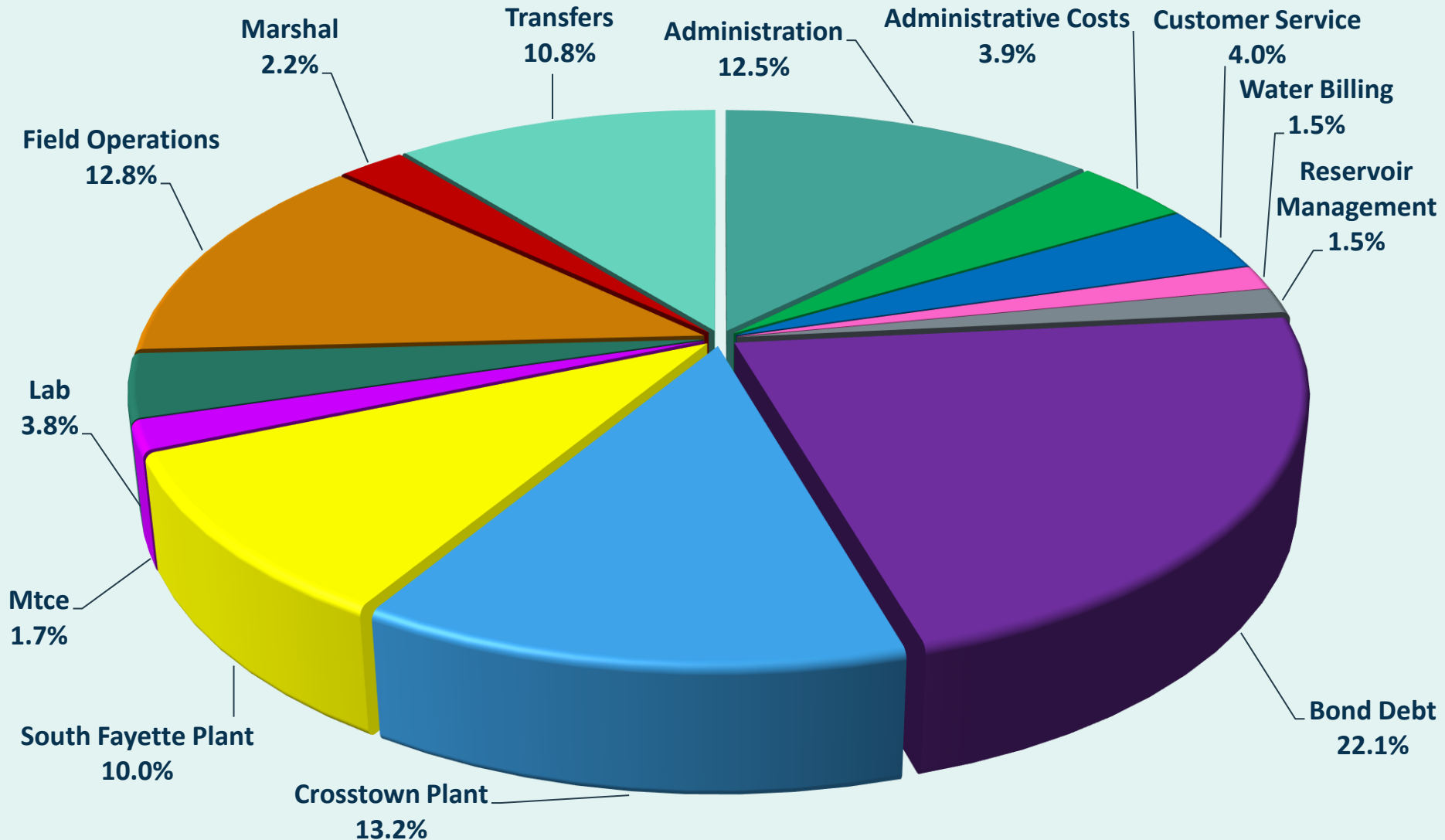
EMS Fund Expenditures



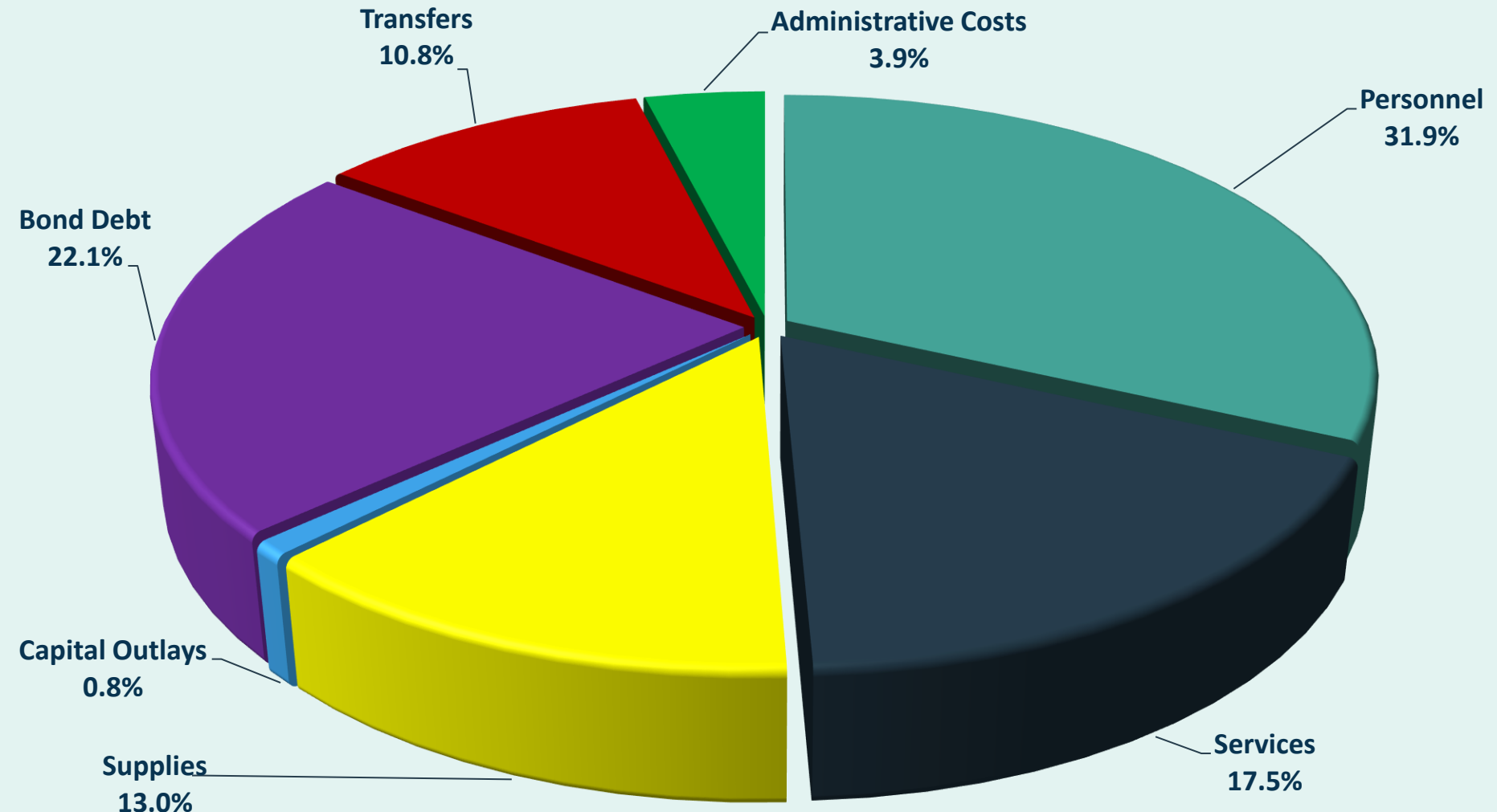
Water System Fund Revenues



Water System Expenses By Function



Water System Expenses By Type



Fayette County, Georgia

FY2023 Proposed Personnel Changes

Personnel Changes

- **Funding is included for 772.39 County Wide**
 - 758 full-time
 - 33 part-time positions equivalent to 14.39 FTEs

- **FTE count is up 0.21%, 1.64 net, from FY2022**
 - **+1.0 FTE New FT position**
 - Administration 1.0 Community Engagement Coordinator
 - District Attorney¹ 1.0 Investigator

¹ District Attorney FTEs are not included in General Fund FTE count

Personnel Changes

- **+0.625 FTE New PT position**
 - Elections 0.625 Elections Clerk

- **0.5 Intern position ^{1,2}**
 - EMD 0.50 Intern

¹Intern FTEs are not included in FTE count

²Denotes 25 hours a week for 12 weeks of the year

Personnel Changes

- **Position Conversions**

- **+ 0.015 FTE 911**

- **Emergency 911**

- Abolish (0.993) 2.0 PT Call Takers
- Abolish (0.993) 2.0 PT Communications Officers
- Establish 2.0 2.0 FT Call Takers

Personnel Changes

- **Position Conversions - No FTE Impact to County**
 - **Code Enforcement**
 - Abolish (2.0) Code Enforcement Officers
 - Establish 2.0 Deputy Marshals
 - **Road Department**
 - Abolish (0.50) Seasonal Sign Tech
 - Establish 0.50 Sign Technician
 - Abolish (0.50) Equipment Operator III
 - Establish 0.50 Seasonal Road Maintenance Worker

Personnel Changes

- **Position Conversions - No FTE Impact to County**
 - **Accountability Court**
 - Abolish (1.0) PT Case Managers
 - Establish 1.0 FT Case Manager

Personnel Changes

Operations Span of Control Enhancements

- **Internal Promotions – FTE Count – No Change**

- Elections**

- Elections Clerk to Elections Coordinator

- Human Resources**

- Human Resources Administrator to Assistant Human Resources Director
 - Human Resources Technician to Human Resources Generalist (Vacant)

- Road Dept.**

- Sign Technician to Traffic Maintenance Crew Leader

- Sheriff**

- Administrative Clerk to CJIS Network Operator

- Fire**

- Administrative Secretary to Administrative Assistant
 - Administrative Secretary to Administrative Assistant

- EMS**

- Administrative Secretary to Administrative Assistant

Personnel Changes

Water System Reorganization

- **Internal Promotions – FTE Count – No Change**
 - Customer Service Supervisor to Customer Support Manager
 - Senior Customer Service Rep. to Customer Support Specialist
 - Billing Accounting Tech to Senior Accounting Tech (Vacant)
 - (2) Lead Customer Service Rep to (2) Account Services Technician

- **Personnel Job Reclassifications (Certification Promotions)**
 - (3) Plant Operator II to (3) Plant Operator I
 - (1) Plant Operator III to (1) Plant Operator II
 - (2) Plant Maintenance Tech II to (2) Plant Maintenance Tech I
 - (4) Field Operations Tech III to (4) Field Operations Tech II

Personnel Changes

Certification Reclassifications

- **Personnel Job Reclassifications (Certification Promotions):**
 - Building Safety (5.0)
 - (3.0) Inspector II to Inspector III
 - (2.0) Permit Technician Certification
 - Road Dept. (1.0)
 - (1.0) Equipment Operator I to Equipment Operator II

Personnel Changes UGA Grade Reclassifications

- **Personnel Job Reclassifications (Grade Increases):**

- | | |
|----------------------------------|----------------|
| ■ Recreation – Director | Grade 23 to 24 |
| ■ Library – Director | Grade 23 to 24 |
| ■ Building Safety – Director | Grade 23 to 24 |
| ■ Elections – Elections Director | Grade 23 to 24 |
| ■ Commissioners – County Clerk | Grade 22 to 23 |
| ■ Building & Grounds – Director | Grade 22 to 23 |
| ■ Animal Control – Director | Grade 22 to 23 |
| ■ Finance – Budget Manager | Grade 20 to 22 |
| ■ Fire Services – Quartermaster | Grade 09 to 16 |

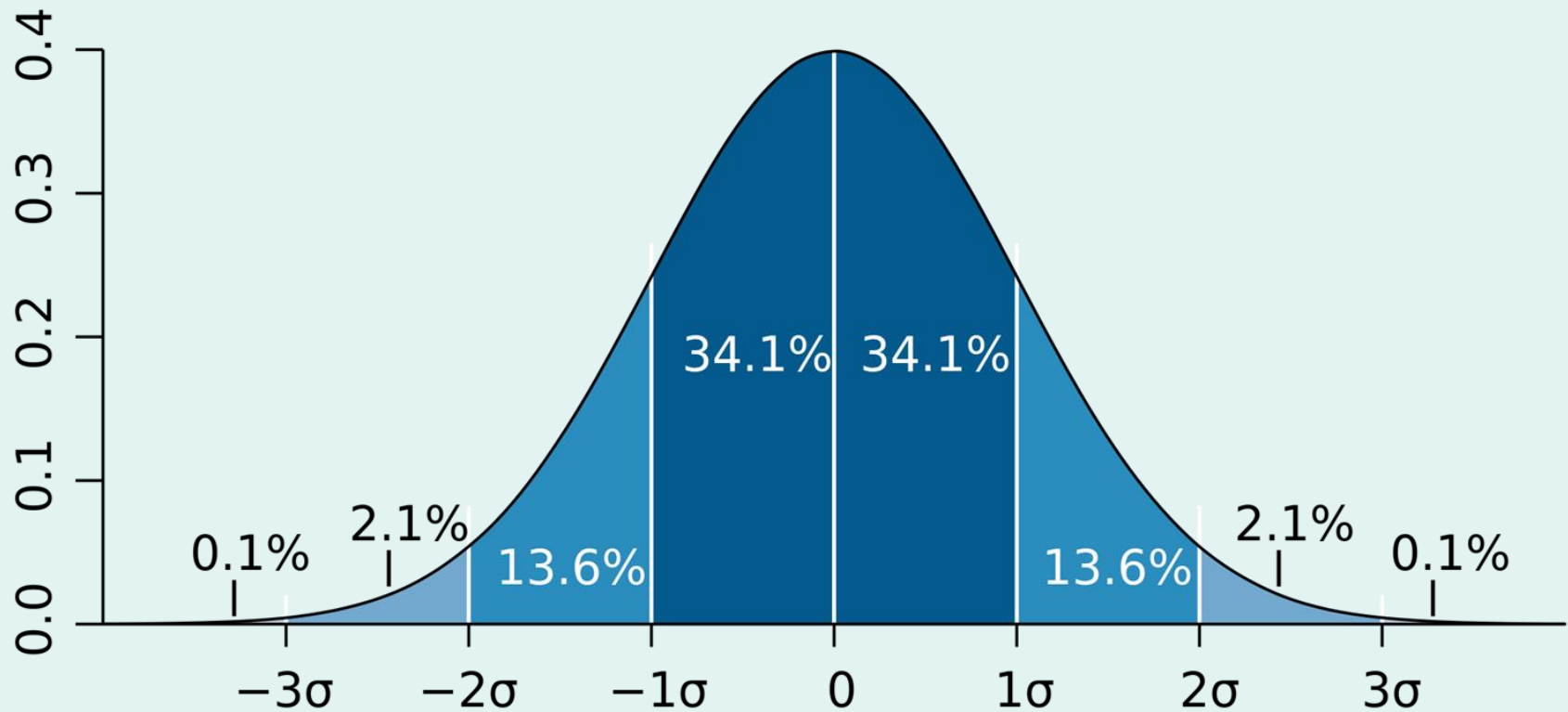
Fayette County, Georgia

Proposed Forced Merit

Proposed Forced Merit Performance Pay Distribution

- Merit distribution is allocated based upon performance and performance evaluations and uses the same approach for the merit adjustment as used in the past, following our Personnel Policies 408.13 (Performance Pay) and 412.01 (Performance Appraisal), for a distribution of funds for performance pay.
- Ideally, performance pay should be distributed using a normal distribution methodology that, when graphed, resembles a traditional Bell Curve. The Bell Curve methodology works best with large data sets; thus, for large county departments, this is a relatively straightforward process but is easier said than done for small departments.
- The alternative approach is to use a forced ranking system of a Bell Curve as a management tool to allocate merit pay.
- Based upon the department employee population, breakpoints within the curve are determined and applied to ascertain employee performance pay.
- Staff proposes utilizing a Forced Bell Curve 15-35-35-15

Forced Ranking System Bell Curve 15-35-35-15



Proposed Performance Pay Distribution

- Departments with more than 20 employees use the forced ranking system approach. Using this approach, a department with 20 employees would have 3 Top-Performers; 7 Above Average Performers; 7 Below Average Performers; 3 Non-Performers.
- Smaller departments use a combination of employee performance evaluations and the forced ranking system.
- The county has 40 Departments. Of these 40, 11 have more than 20 FTEs.
- Mathematically the weighted percentage required to implement a forced ranking merit-based system would be 3.31% of total county payroll of eligible employees. The majority of employees would fall into average performers of 1.25%-2.50%-3.75% with top performers receiving a 6.25% increase.

Proposed Performance Pay Distribution Guidelines and Process

- Who is eligible?
 - All regular full-time and part-time employees who are in good standing, not subject to a Performance Improvement Plan, and are employed as of 12/31/2021.
 - Full-time and part-time employees who are at the maximum step with their respective grade, are in good standing, not subject to a Performance Improvement Plan, and are employed as of 12/31/2021 will receive a one-time performance payment in lieu of merit.
- Ineligible Employees:
 - Employees who are currently subject to a Performance Improvement Plan; elected officials, board members, seasonal or temporary workers (including temporary election clerks and poll workers); Employees in grant funded positions; Employees in positions funded through the Griffin Judicial Circuit.
 - Employees who are no longer employed at time of distribution.

Proposed Performance Pay Distribution

6.25% forced bell curve – effective 3.31%

<i>Dollar Impact</i>	
Fund	Impact
General Fund	1,104,365
State Court DUI	3,486
Emergency 911	74,288
Drug Abuse & Treatment	6,315
Fire Services	278,363
EMS	78,587
Water System/Marshal	141,125
Solid Waste	2,759
<i>Total</i>	<i>1,689,288</i>

Fayette County, Georgia

FY2023 Maintenance & Operations

Maintenance & Operations

Significant Operational Budget Considerations

- **Employee Benefits Allocation** – \$15.5M (Includes \$8.4M Healthcare & \$2.4M Retirement)
- **Road Resurfacing** – \$3.0M Road Resurfacing (Includes Micro, Hauling, Tack, HA5 etc.) 6 Miles Road Paving & 13.9 Miles Pavement Preservation
- **Defined Contribution Allocation** – \$1.5M Employer Retirement Match
- **Inmate Medical** – \$1.2M Contract & Specialty Care; \$140k Inmate Medical Claims
- **LMIG23** – \$1.13M State Road Resurfacing Allocation 3.1 Miles
- **Defined Benefit Allocation** – \$838k Allocation (excludes \$1.5M one-time Fund Balance contribution)

Maintenance & Operations

Significant Operational Budget Considerations

- **Property & Casualty Insurance** – \$730k (Across all Funds)
- **Tyler Software** - \$368k Non-Departmental (Includes \$250k Reservation)
- **GIS Services** – \$160k to augment GIS systems analysis and architecture design
- **ARC** – \$135k membership fees; ARC provides \$649k contribution towards senior services and operations
- **Recreation** – \$318k Recreation programs (\$150k PTC, \$90k Self-Sustaining, \$60k FCBOE, \$18k Tyrone)

Maintenance & Operations

Significant Operational Budget Considerations

- **General Fund Transfers**

- **Vehicle/Heavy Equipment Replacement** – \$1,725,000 into the VE (Vehicle Equipment) Fund to ensure adequate future funding is available to replace vehicle and equipment

		FY2022	FY2023
• Existing VE Net Position \$10.3M	General Fund	\$725,000	\$725,000
	<i>Vehicle</i>	\$525,000	\$525,000
	<i>Equipment</i>	\$200,000	\$200,000
	Fire Fund	\$650,000	\$650,000
	EMS Fund	\$350,000	\$350,000
	Total Funding	<u>\$1,725,000</u>	<u>\$1,725,000</u>

- **Jail Surcharge** – \$225k transfer to Jail Surcharge for inmate meals
- **Post Landfill Closure Expenses** – \$182k transfer to Solid Waste to fund post closure landfill costs
- **Victim's Assistance** – \$18k to fund shortfall for Victim's Assistance

Maintenance & Operations

Significant Operational Budget Considerations

- **Fire Services / EMS**

- \$73k Bunker Gear Purchase
- \$60k Various Fire Station Facility Improvements
- \$46k Paramedic Training
- \$25k Firefighter Cancer Insurance Premium
- \$30k Pharmaceutical Supplies
- \$24k Medical Advisor & Chaplain Services

- **911**

- \$285k Carbyne Project Operating License
- \$240k AT&T/Megalink Landline Agreement
- \$128k Cell Tower Leases

Maintenance & Operations

Significant Operational Budget Considerations

- **Water System**

- Chemicals – \$791k Crosstown and South Fayette contracts
- Engineering Services – \$350k EOR Consulting & Design Services
- Lakes, Reservoirs, and Dams – \$165k Maintenance
- Meters & Water Line – \$258k Maintenance & Repairs
- USGS – \$200k Water Flow & Stream Monitoring
- Utility Locate Services – \$200k Large Project Locates
- Leak Protection – \$200k Validate Leak Claims

Maintenance & Operations

Significant Operational Budget Considerations

- **Outside Agency budgets**

- **Public Defender** – \$613k; or 21.0%; Lower Court Impact
- **Senior Services** – \$419k; or 4.2%; \$17k Fund Program Shortfall
- **FC Dev Authority** – \$238k; No change; \$225k Population Based
- **Mental Health Services** – \$210k; No change
- **Cooperative Extension** – \$157k; or 8.0%, Fund Salary Adj
- **Department of Public Health** – \$84k; or (54%) decrease 2nd Year of \$100k reduction offset to offset future building program
- **Dept. Family & Children Services** – \$39k; No change

Fayette County, Georgia

Capital Improvement Plan
Capital Expenditures
Vehicles / Equipment

Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY2023	FY2024	FY2025	FY2026	FY2027	FY2023 CIP Plan
Animal Control	New & Modern Animal Shelter	1,387,036	1,387,036	1,387,036						
	Total - Animal Control	1,387,036	1,387,036	1,387,036	0	0	0	0	0	0
Bldg & Gnds	Storage Building	5,093	5,093	5,093						
Bldg & Gnds	HVAC Roof Top Unit Replacement-Justice Center	650,000				650,000				650,000
Bldg & Gnds	Roof Replacement- Justice Center	290,000					290,000			290,000
Bldg & Gnds	Liebert System Repair-Stonewall Complex IT Data Room	30,000	30,000	30,000						
Bldg & Gnds	Library Interior / Exterior Painting	35,000	35,000	35,000						
Bldg & Gnds	FC Buildings Roof Repairs	200,000		200,000	200,000					200,000
Bldg & Gnds	Library Windows & Door Replacement	60,000		60,000	60,000					60,000
Bldg & Gnds	Building Automation System at Justice Center	100,000		100,000	100,000					100,000
Bldg & Gnds	Justice Center Emergency Generator (2)	25,000		25,000	25,000					25,000
Bldg & Gnds	Justice Center Emergency Generator (1)	20,000		20,000	20,000					20,000
Bldg & Gnds	Justice Center Fountain Repair	8,000		8,000	8,000					8,000
Bldg & Gnds	Stonewall Renovation(s)	34,265	34,265	34,265						
	Total - Bldg. & Grounds	1,457,358	104,358	517,358	413,000	650,000	290,000	0	0	1,353,000

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Building Safety	SAGES - Computer Software & Upgrades	76,510	76,510	76,510						
	Total - Building Safety	76,510	76,510	76,510	0	0	0	0	0	0
Clerk of Courts	Computer Hardware Upgrade	40,845	40,845	40,845						
	Total - Clerk of Courts	40,845	40,845	40,845	0	0	0	0	0	0
Code Enforcement	Purchase of Tasers (2)	7,325		7,325	7,325					7,325
	Total - Code Enforcement	7,325	0	7,325	7,325	0	0	0	0	7,325
Elections	Renovation of Vacated Station #4	961,200	961,200	961,200						0
	Total - Elections	961,200	961,200	961,200	0	0	0	0	0	0
EMD	CountyWide Non-2017 SPLOST Pipe Replacements	1,736,732	236,732	486,732	250,000	250,000	250,000	250,000	250,000	1,250,000
	Total - Environmental Management	1,736,732	236,732	486,732	250,000	250,000	250,000	250,000	250,000	1,250,000

Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY2023	FY2024	FY2025	FY2026	FY2027	FY2023 CIP Plan
Health Dept	Public Health Building	2,662,358	2,662,358	2,662,358						
	Total - Health Department	2,662,358	2,662,358	2,662,358	0	0	0	0	0	0
HR	ExecuTime Time & Attendance	129,266	129,266	129,266						
	Total - Human Resources	129,266	129,266	129,266	0	0	0	0	0	0
Info Systems	Phone System Revitalization & Conversion	200,000	200,000	200,000						
Info Systems	Data Ctr Fire Suppression Jail & Stonewall Data Ctr	37,908	37,908	37,908						
Info Systems	AV Upgrade Lg Conf Rm & Countywide Training Rm	24,124	24,124	24,124						
Info Systems	Systemwide Consolidate/Redesign	962,559	87,559	262,559	175,000	175,000	175,000	175,000	175,000	875,000
Info Systems	FLIGHT Over Fayette County-capture GIS imagery	100,000		100,000	100,000					100,000
	Total - Info Systems	1,324,591	349,591	624,591	275,000	175,000	175,000	175,000	175,000	975,000

Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY2023	FY2024	FY2025	FY2026	FY2027	FY2023 CIP Plan
Library	Library Self Checkout Machines	24,000		24,000	24,000					24,000
Library	Library Parking Lot Repavement	150,655		150,655	150,655					150,655
	Total - Library	174,655	0	174,655	174,655	0	0	0	0	174,655
Public Works	Exterior Painting of Public Works Building	0	27,599	0						
Public Works	115 McDonough Road Landscaping	5,000		5,000	5,000					5,000
Public Works	Public Works Office Renovation	39,000		39,000	39,000					39,000
	Total - Public Works	44,000	27,599	44,000	44,000	0	0	0	0	44,000
Recreation	Kenwood Playground Shade Structure -Phase II	70,000	70,000	70,000						
Recreation	Kiwanis Park Restroom Facility	120,000		120,000	120,000					120,000
Recreation	McCurry Park North Soccer Restroom	222,238	222,238	222,238						
Recreation	McCurry Pk - Multi-purpose fields light installation	450,000	150,000	300,000	150,000	150,000				300,000
Recreation	Park Playground Upgrades	16,742	16,742	16,742						

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Recreation	Safety Netting for Kiwanis Field #7	39,000	39,000	39,000						
Recreation	McCurry Park Parking Lot Repair	28,602	28,602	28,602						
Recreation	Brooks Park Field Refurbishment	100,000	100,000	100,000						
Recreation	Kiwanis Park Pickleball Courts	124,500	124,500	124,500						
Recreation	McCurry Park Picnic Parking Lot	50,000	50,000	50,000						
Recreation	McCurry Park Picnic Walkway Repairs	8,500	8,500	8,500						
Recreation	McCurry Park North Soccer Walkway Repairs	22,000	22,000	22,000						
Recreation	Kiwanis Park Baseball Walkway Repairs	25,000	25,000	25,000						
Recreation	McCurry Park South Soccer Walkway Repairs	11,206	11,206	11,206						
Recreation	McCurry Softball Walkway Repairs	27,214	27,214	27,214						
Recreation	Kiwanis Center Flooring Refurbishment	70,000		70,000	70,000					70,000

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Recreation	Kiwanis Restroom Refurbishment	25,000		25,000	25,000					25,000
Recreation	McCurry Park North Soccer Parking Lot Resurfacing	154,527		154,527	154,527					154,527
Recreation	Park Exercise Equipment - Kenwood/McCurry	25,000		25,000	25,000					25,000
Recreation	Kedron Park Sidewalk Repair	10,000		10,000	10,000					10,000
	Total - Recreation	1,599,529	895,002	1,449,529	554,527	150,000	0	0	0	704,527
Road	Shed Replacement/Upgrades	6,000	11,620	6,000						
Road	Clearing of ROW on Padgett Road	114,364		114,364	114,364					114,364
Road	Road Dept Warehouse, Sign Shop and Crew Offices	700,000	50,000	50,000		350,000	300,000			650,000
Road	Rd ReConstruction (FDR) Hampton & Williamson Pl	450,000		450,000	450,000					450,000
Road	Crabapple Road Cul-De-Sac Construction	21,776		21,776	21,776					21,776
	Total - Road Department	1,292,140	61,620	642,140	586,140	350,000	300,000	0	0	1,236,140

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Sheriff	Links Plan(Training Center - Driving Course)	1,611,567	1,611,567	1,611,567						
Sheriff	Roofing Replacement for all Sheriff's Office Facilities	1,650,000				500,000	500,000	650,000		1,650,000
Sheriff- Jail	Anti-Splash system -Jail Feeding Ports	27,400		27,400	27,400					27,400
Sheriff	Taser Replacements	519,170		103,834	103,834	103,834	103,834	103,834	103,834	519,170
Sheriff-Field Ops	Watch Guard WIFI Camera Station	11,367				11,367				11,367
Sheriff-Field Ops	In-Vehicle Radar & Laser Project	22,539		22,539	22,539					22,539
Sheriff-Jail	Watch Guard WIFI Camera Station	10,147					10,147			10,147
Sheriff	Final Buildout Training Center (ARPA)	489,946	489,946	489,946						
Sheriff	Training Center Basement/ Server Room Repair	37,800	0	37,800	37,800					37,800
Sheriff	Replacement of Total Station- Traffic	35,041	0	35,041	35,041					35,041
	Total - Sheriff's Office	4,414,977	2,101,513	2,328,127	226,614	615,201	613,981	753,834	103,834	2,313,464

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Sup. Ct .Judge	Superior Court Office Renovation	25,000	25,000	25,000						
	Total - Superior Court Judges	25,000	25,000	25,000	0	0	0	0	0	0
911	FC Buildings Roof Repairs	5,000	5,000	5,000						
911	911 Phone System	250,000	0			250,000				250,000
911	Upgrade Spillman	1,000,000	0			500,000	500,000			1,000,000
	Total - 911 Communications	1,255,000	5,000	5,000	0	750,000	500,000	0	0	1,250,000

Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY2023	FY2024	FY2025	FY2026	FY2027	FY2023 CIP Plan
Fire	Links Training Facility Concept Design & Site Dev	805,440	805,440	805,440						
Fire	Fire Training Building/Tower (ARPA)	825,000	825,000	825,000						
Fire	Fire Classroom & Training Facility (ARPA)	1,392,500	1,392,500	1,392,500						
Fire	Pumper Aerial Drive Train (ARPA)	665,000	665,000	665,000						
Fire	Station 5 Kitchen cabinets/countertop replacement	38,000	38,000	38,000						
Fire	Station 6 Gutter Replacement	10,800	10,800	10,800						
Fire	Station 7 Parking Lot Resurfacing	815	815	815						
Fire	Fire Hose - Replacement of 4" to 5"	20,000		10,000	10,000		10,000			20,000
Fire	Fire Station Roof Repairs (8)	35,000		35,000	35,000					35,000
Fire	Station 2 Fuel Tank (new above ground)	45,000		45,000	45,000					45,000
Fire	Hurst/Spredder Combi Tools	32,000		32,000	32,000					32,000
Fire	Station 5 Parking Lot Resurfacing	63,000		63,000	63,000					63,000
Fire	Station 6 Parking Lot Resurfacing	55,000		55,000	55,000					55,000
Fire	Replace Generator at Station 7	54,000		54,000	54,000					54,000
Fire	Station 10 Parking Lot Resurfacing	56,175		56,175	56,175					56,175
Fire	Gear Washer Extractor Replacement	14,000		14,000	14,000					14,000
Fire	Base Station Day/Night Mode	12,000		12,000	12,000					12,000
Fire	Radio Head Set system	21,800		21,800	21,800					21,800
	Total - Fire Services	4,145,530	3,737,555	4,135,530	397,975	0	10,000	0	0	407,975

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
EMS	Warning Siren System Maintenance	29,215	29,215	29,215						
EMS	Cardiac Monitors	234,000					234,000			234,000
EMS	LUCAS Portable Chest Compression Device	14,230		14,230	14,230					14,230
EMS	Cardiac Monitor/Defibrillator Replacement	527,000		105,400	105,400	105,400	105,400	105,400	105,400	527,000
	Total - EMS	804,445	29,215	148,845	119,630	105,400	339,400	105,400	105,400	775,230
Water System	Camera Surveillance Systems CTWP	42,024	42,024	42,024						
Water System	Water Plant Maint & Storage Bldg Improvements	200,950	115,950	115,950		85,000				85,000
Water System	Water Administration Renovation	90,026	722	90,026	89,304					89,304
Water System	Sodium Hypochlorite Crosstown	901,703	151,703	151,703		300,000	250,000	200,000		750,000
Water System	Sodium Hypochlorite-South Fayette	450,000					250,000	200,000		450,000
Water System	Health & Safety Generator	200,000				100,000	100,000			200,000

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Water System	Crosstown Electrical Upgrades	200,000				100,000	100,000			200,000
Water System	Fluoride Upgrade Crosstown	20,000		20,000	20,000					20,000
Water System	Fluoride & Na2MnO4 Upgrade South Fayette	474,240		57,240	57,240		208,500	208,500		474,240
Water System	Lead Service Line Replacements	155,000		105,000	50,000	25,000	25,000			100,000
Water System	FlowCam Cyano	97,700		97,700	97,700					97,700
Water System	Cross Connection Compliance Prevention	640,000		40,000	40,000	300,000	150,000	150,000		640,000
Water System	Filter Isolation Valve Upgrades-South Fayette	57,463		57,463	57,463					57,463
Water System	SCADA	1,285,801	410,801	510,801	100,000	250,000	175,000	175,000	175,000	875,000
Water System	SAGES	75,312	65,312	75,312	10,000					10,000
Water System	Advanced Metering Infrastructure (AMI)	1,528,000		28,000	28,000				1,500,000	1,528,000
Water System	Water System Yard Piping Crosstown	689,827	339,827	339,827		175,000	175,000			350,000
Water System	Trilith Storage Tank and Pump	1,475,000		400,000	400,000	325,000	500,000	250,000		1,475,000
Water System	Sedimentation Basin Plate Settlers- Crosstown	700,000				50,000		275,000	375,000	700,000
Water System	Sedimentation Basin Plate Settlers- South Fayette	600,000				50,000		275,000	275,000	600,000

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
Water System	Sludge Thickener-Crosstown	296,000						148,000	148,000	296,000
Water System	Pump Refurbishment Program	924,283	224,283	224,283		200,000	200,000	300,000		700,000
Water System	3 MG Clear Well Improvement - S. Fayette	150,000	150,000	150,000						
Water System	Waterline Extensions	2,038,076	638,076	638,076		300,000	200,000	550,000	350,000	1,400,000
Water System	Private Water System Improvements	500,000	500,000	500,000						
Water System	Veteran's Parkway Waterline Extension	180,000	180,000	180,000						
Water System	Interconnectivity Coweta	875,000	875,000	875,000						
Water System	Redwine Rd from Bernhard to Stonehaven Loop	234,000	234,000	234,000						
Water System	SR 74/54 Relocation GDOT PI 0013726	1,536,006	758,962	758,962			777,044			777,044
Water System	SR 85 Relocation GDOT PI 721290	122,000	122,000	122,000						
Water System	East Fayetteville Bypass	130,947	130,947	130,947						
Water System	Distr Water Quality/Redundancy Improvements	325,000	75,000	75,000		75,000	50,000	75,000	50,000	250,000
Water System	Taser Replacements – Marshal/Code Enforcement	14,651		14,651	14,651					14,651
	Total - Water System	17,209,008	5,014,607	6,033,965	964,358	2,335,000	3,160,544	2,806,500	2,873,000	12,139,402
Solid Waste	Transfer Station Camera Install (5)	28,066		28,066	28,066					28,066
	Total - Solid Waste	28,066	0	28,066	28,066	0	0	0	0	28,066

Capital Improvement Program As Proposed

<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>Current Project Balance</u>	<u>Proposed Project Balance</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2023 CIP Plan</u>
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Funding Sources:

General Fund	17,333,522	9,058,631	11,556,672	2,531,261	2,190,201	1,628,981	1,178,834	528,834	8,058,111
911 Communications Fund	1,255,000	5,000	5,000	0	750,000	500,000	0	0	1,250,000
Fire Services Fund	4,145,530	3,737,555	4,135,530	397,975	0	10,000	0	0	407,975
Emergency Medical Services Fund	804,445	29,215	148,845	119,630	105,400	339,400	105,400	105,400	775,230
Solid Waste	28,066	0	28,066	28,066	0	0	0	0	28,066
Water System Fund	17,209,008	5,014,607	6,033,965	964,358	2,335,000	3,160,544	2,806,500	2,873,000	12,139,402
Total Approved	40,775,571	17,845,008	21,908,078	4,041,290	5,380,601	5,638,925	4,090,734	3,507,234	22,658,784

Fund Type:

Governmental Funds	23,538,497	12,830,401	15,846,047	3,048,866	3,045,601	2,478,381	1,284,234	634,234	10,491,316
Enterprise Funds	17,237,074	5,014,607	6,062,031	992,424	2,335,000	3,160,544	2,806,500	2,873,000	12,167,468
Total Approved	40,775,571	17,845,008	21,908,078	4,041,290	5,380,601	5,638,925	4,090,734	3,507,234	22,658,784

FY2023 Budget - Vehicles

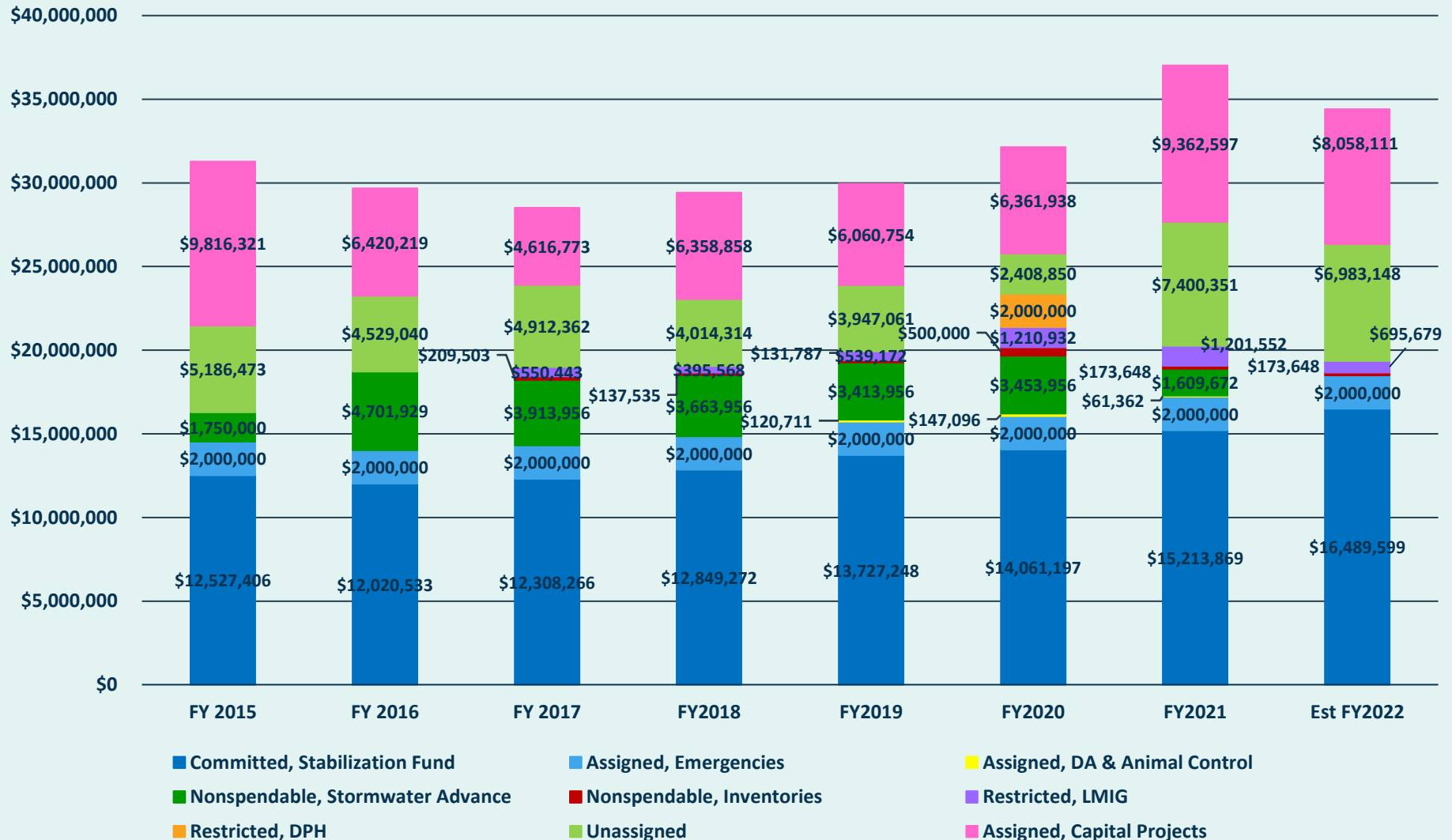
#	Fund	Department	Description	Base Price	Add-On's	Total Requested (Fund 610)	Approved	Vehicle Being Replaced	VIN - ID Number	Mileage	Comments
1	610	Sheriff Admin	Radar Speed Trailer	\$8,200	\$4,100	\$12,300	\$12,300	Speed Detector Radar	1K9BS0818WK118009	N/A	Replacement
			Total - Sheriff Admin	\$8,200	\$4,100	\$12,300	\$12,300				
2	610	Sheriff CID	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2008 Dodge Charger	2B3KA43H78H285884	111,854	Replacement
3	610	Sheriff CID	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2008 Ford Explorer	1FMEU63E78UB32919	106,055	Replacement
			Total - Sheriff CID	\$80,814	\$44,404	\$125,218	\$125,218				
4	610	Sheriff Field Ops	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2016 Chevrolet Caprice	6G3NS5U22GL206103	123,989	Replacement
5	610	Sheriff Field Ops	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2016 Chevrolet Caprice	6G3NS5U20GL204505	121,545	Replacement
6	610	Sheriff Field Ops	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2016 Chevrolet Caprice	6G3NS5U27GL204590	115,096	Replacement
7	610	Sheriff Field Ops	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2016 Chevrolet Caprice	6G3NS5U2XGL204325	113,504	Replacement
8	610	Sheriff Field Ops	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2015 Chevrolet Caprice	6G3NS5U2XFL126269	111,307	Replacement
9	610	Sheriff Field Ops	2023 Chevrolet Tahoe Pursuit	\$40,407	\$22,202	\$62,609	\$62,609	2015 Chevrolet Tahoe	1GNLC2EC4FR534214	111,049	Replacement
			Total - Sheriff Field Ops	\$242,441	\$133,213	\$375,654	\$375,654				
			SHERIFF TOTAL	\$331,454	\$181,718	\$513,172	\$513,172				
			FY2023 Vehicle Request Total	\$331,454	\$181,718	\$513,172	\$513,172				

FY2023 Budget – Heavy Equipment

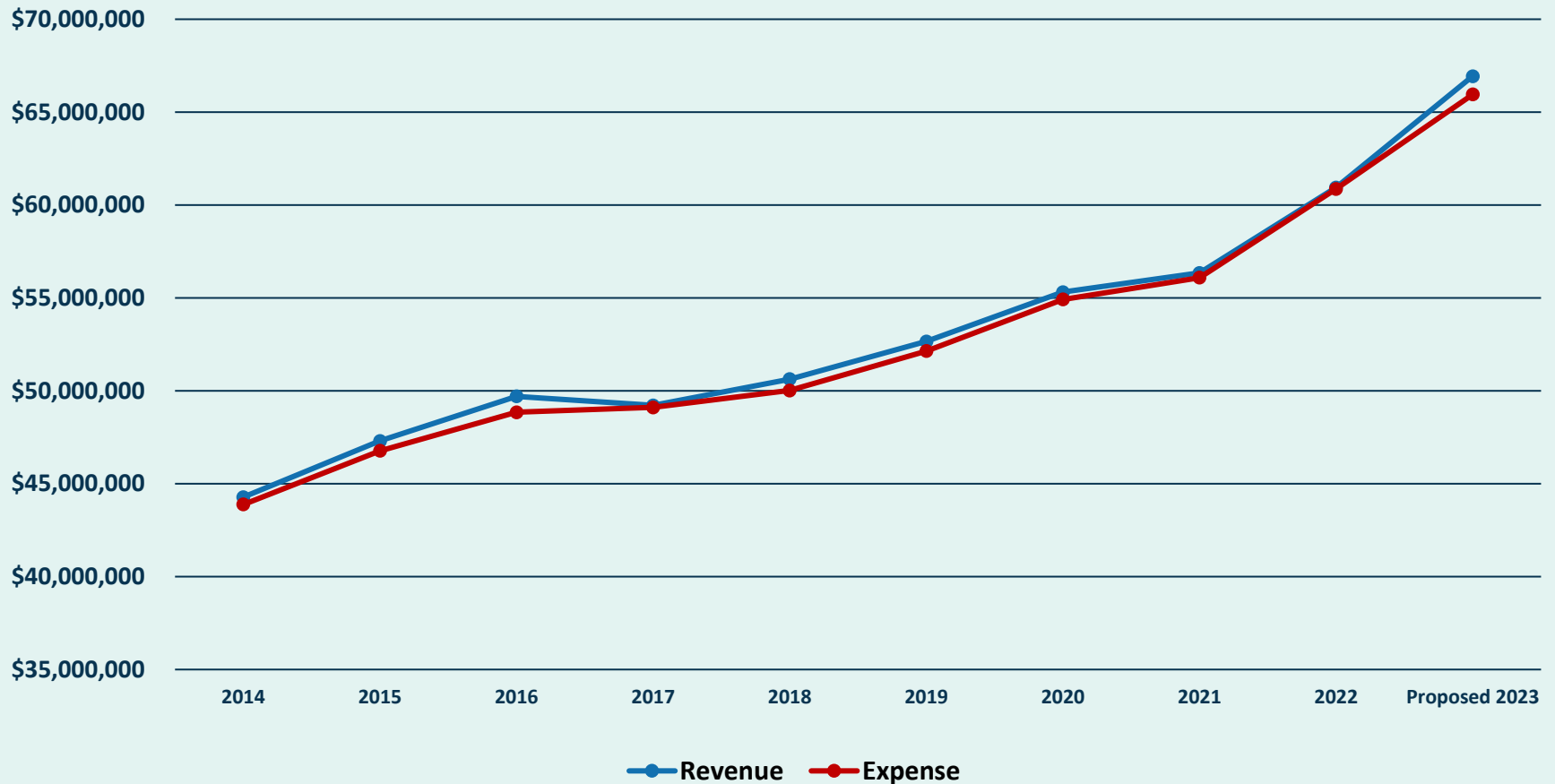
#	Fund	Department	Description	Unit Cost	Additional	Total Cost	Approved	Hours	Equipment Being Replaced Description	Comments
1	610	Road	Buyers Salt Dogg Hopper Spreader	13,692	0	13,692	13,692	N/A	N/A	New
			Total - Road	13,692	0	13,692	13,692			
2	610	Code Enforcement	Upgrade to Deputy Marshal Vehicle	0	3,250	3,250	3,250	N/A	Emergency Equipment & Lettering	New
3	610	Code Enforcement	Upgrade to Deputy Marshal Vehicle	0	3,250	3,250	3,250	N/A	Emergency Equipment & Lettering	New
			Total – Code Enforcement	0	3,250	6,500	6,500			
			FY2023 Equipment Request Total	13,692	0	20,192	20,192			

	Vehicle/Equipment Requests			
	Replacement	New	Total	
Total VRF 610	\$ 513,172	\$ -	\$ 513,172	
Total Vehicle Requests	\$ 513,172	\$ -	\$ 513,172	
Total VRF 610	\$ -	\$ 20,192	\$ 20,192	
Total Equipment Requests	\$ -	\$ 20,192	\$ 20,192	
Total VRF 610	\$ 513,172	\$ 20,192	\$ 533,364	
Total FY2023 Requests	\$ 513,172	\$ 20,192	\$ 533,364	

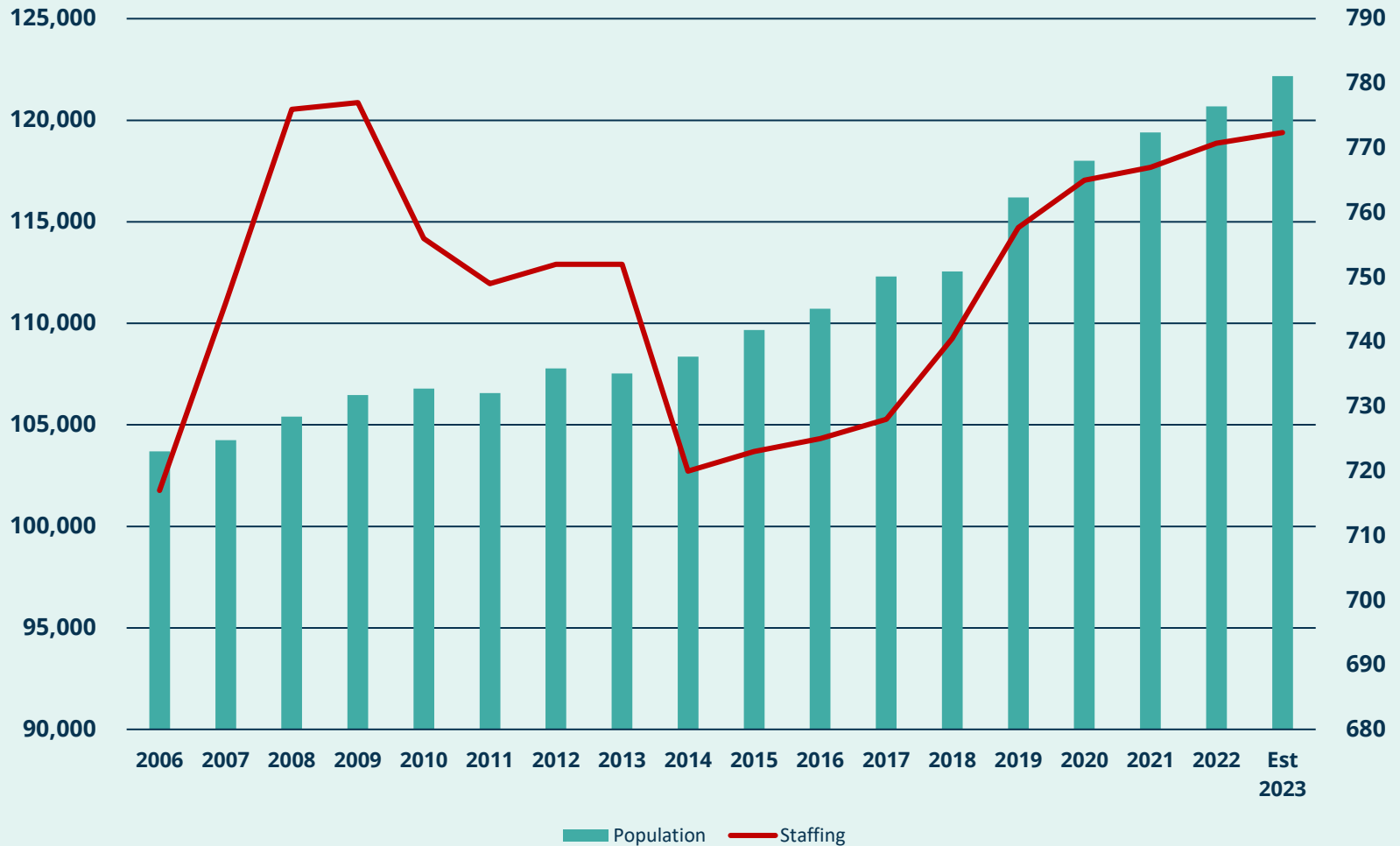
General Fund Fund Balance Trends – Last 7 FY



General Fund Original Adopted Budget



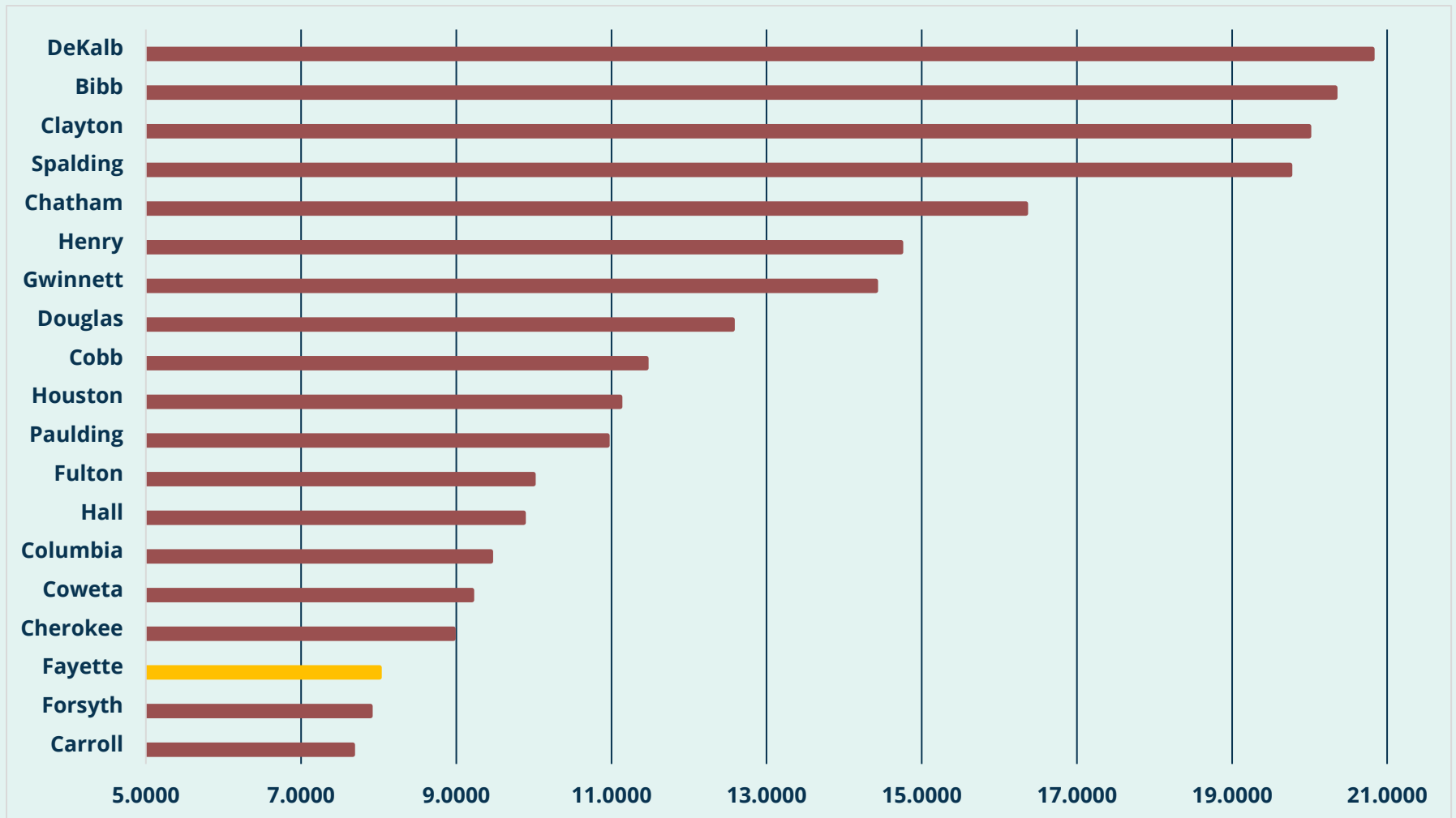
Population and Staffing



Millage Rate History Since 2014

Year	2014	2015	2016	2017	2018	2019	2020	2021
Board of Education / Bond	21.450	21.350	21.100	20.850	20.850	20.521	20.330	20.334
Brooks Millage	0.899	0.840	0.799	0.723	0.680	0.627	0.606	1.000
Fayetteville Millage	3.874	3.874	3.874	3.874	5.646	5.646	5.646	5.646
Peachtree City Millage / Bond	7.088	7.070	7.065	6.505	6.408	6.232	6.232	6.043
Tyrone Millage	2.889	2.889	2.889	2.889	2.889	2.889	2.889	2.889
Unincorporated County	5.602	5.171	4.917	4.509	4.392	4.392	4.277	4.034

Millage Rates for Local Counties



FY2023 Budget Highlights

- **Significant operational budget considerations:**
 - No Millage Rate Change – Requires Advertising as Property Tax Increase
 - General Fund impact from maintenance & operations is positive.
 - Proposed Budget increases General Fund Balance \$974,729
 - Funds Rolling 5 Year Capital Improvement Program of \$8,058,111
 - Changes in Personnel levels protect the existing outstanding service delivery to our Citizens.
 - Budget continues to maintain the commitment to balance current year revenues with current year expenses.
 - Maintains Employee Benefits – Medical/Dental/Vision & Retirement
 - County-Wide departmental cooperation continues to yield positive results.

Future Public Hearings

- First Public Hearing
 - Thursday, June 9, 2022, at 5:00 p.m.
- Second Public Hearing – Budget Adoption
 - Thursday, June 23, 2022, at 5:00 p.m.