Print Form

COUNTY DEPARTMENT AGENDA REQUEST

Department/Division: Human Resources

Department Head: Connie Boehnke

Presenter, if needed: Same, if needed

Preferred Meeting Date: August 28, 2008

Wording for the Agenda:

Approval of staff's recommendation to amend the County's Cafeteria Benefit Plan to include the County's Flexible Spending Account and to authorize the Chairman to execute the related documents.

Background/History/Details:

The County's current Cafeteria Plan encompasses pre-tax benefits for County employees and is regulated under Section 125 of the Internal Revenue code of 1986, as amended. Since a Flexible Spending Account was added to this compliment of available benefits for employees on April 10, (effective June 1, 2008), in order to be in compliance, the the Board needs to amends its agreement with Ceridian (Cafeteria Plan with Flexible Spending Arrangement) to include the Flexible Spending Account. The Chairman needs to execute the amended document as well as Resolution 2008-07 prepared by the County attorney.

THIS IS NOT A CHANGE IN THE FLEXIBLE SPENDING BENEFIT.

What action are you seeking from the Board of Commissioners?

Approval of request as presented and authorization for the Chairman to execute related documents.

If this item requires funding, please describe:

Has this issue come before the Commissioners in the past? Yes

If so, when? April 10, 2008

Do you need audio-visual for the presentation? No

Back-up Material Submitted? Yes

STAFF USE ONLY

Approved by Finance? Yes

Reviewed by Legal? Yes

Approved by Purchasing? Yes

Approved by Administrative Staff? Yes

Staff Notes

Administrator's Approval Yes

Confirmed Meeting Date Thursday, August 28, 2008

- ○ Recognition/ Presentation
- ○ Public Hearing
- ○ Old Business
- ○ New Business
- ◉ Consent
- ○ Report
- ○ Other