

TITLE: Administrative Secretary

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DEPARTMENT: Commissioners, Fayette County

JOB SUMMARY: This position provides administrative support for the Board of Commissioners.

MAJOR DUTIES:

- o Transcribes Commission meeting minutes from recording equipment to create permanent records.
- o Prepares Commission member agenda packets.
- o Notifies departments of official actions.
- o Attends regular, special, and executive sessions of Commission meetings; takes minutes and records official actions.
- o Prepares meeting rooms and sound systems for Commission meetings.
- o Scans records into the county's document imaging system.
- o Assists in maintaining all original ordinances, resolutions, and policy documents adopted by the board.
- o Responds to inquiries from the Executive Assistant, Deputy Clerk, County Administrator, department heads, and citizens for information, documents, and other materials and data as requested.
- o Assists others with requests for placing items on agenda.
- o Performs receptionist duties as assigned.
- o Performs clerical and office duties as assigned.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of the principles and practices of records management.
- o Knowledge of audio-visual recording equipment.
- o Knowledge of computers and job related software programs.

- o Knowledge of modern office practices and procedures.
- o Skill in public and interpersonal relations.
- o Skill in the use of fax machine, scanner, copy machine and other office equipment.
- o Skill in oral and written communication.

SUPERVISORY CONTROLS: The Executive Assistant to the Board of Commissioners assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES: Guidelines include the County Code of Ordinances, and county employee policies and procedures. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY: The work consists of related clerical duties. Frequent interruptions contribute to the complexity of the position.

SCOPE AND EFFECT: The purpose of this position is to provide administrative support for the work of the County Commission. Success in this position contributes to the efficiency and effectiveness of Commission and County operations.

PERSONAL CONTACTS: Contacts are typically with members of the general public, other county employees, elected and appointed officials, and local business and community leaders.

PURPOSE OF CONTACTS: Contacts are typically to give or exchange information; resolve problems; and provide services.

PHYSICAL DEMANDS: The work is typically performed while sitting at a desk or table or while intermittently sitting, standing, stooping, walking, bending, or crouching. The employee occasionally lifts light and heavy objects.

WORK ENVIRONMENT: The work is typically performed in an office.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: None.

SPECIAL CERTIFICATIONS AND LICENSES: Possession of a valid State of Georgia driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment.

ADA COMPLIANCE: Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE: The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE: In accordance of Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post accident and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- o Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.