COUNTY AGENDA REQUEST

Department:	Board of Commissioners	Presenter(s):	Chairman Charles Oddo
Meeting Date:	Tuesday, March 10, 2015	Type of Request:	New Business

Wording for the Agenda:

Consideration of the Selection Committee's recommendation to appoint Mr. Neely Moody to the Fayette County Ethics Board to fill an unexpired term and for said appointment to begin immediately and to expire on November 7, 2016.

Background/History/Details:

In November 2010, the Board of Commissioners passed Ordinance 2010-10 which established the Fayette County Ethics Board. The Board consists of three members and two alternate members. Each Ethics Board member and alternative member is appointed to a three-year term.

Prior to winning her election as Commissioner, Vice Chair Pota Coston served on the Ethics Board. Upon election, she resigned from the Ethics Board and created an immediate vacant position.

On December 5, 2014, the County advertised for one position to fill the unexpired position. The advertisement was run for one month and was circulated to the Fayette Daily News, The Citizen, and the Atlanta Journal-Constitution. Seven applications were received and six applicants were interviewed by Commissioners Barlow and Coston. The seventh applicant was scheduled for interview but did not show for the interview.

The Selection Committee has nominated Mr. Neely Moody to fill the unexpired term. Mr. Moody currently serves as an alternate member on the Ethics Board. If approved, there will be a vacancy for an alternate position on the Ethics Board.

What action are you seeking from the Board of Commissioners?

Approval of the Selection Committee's recommendation to appoint Mr. Neely Moody to the Fayette County Ethics Board to fill an unexpired term and for said appointment to begin immediately and to expire on November 7, 2016.

If this item requires funding, please describe:

Not Applicable.

Has this request been considered within the past two years?	No	If so, when?	
Is Audio-Visual Equipment Required for this Request?*	No	Backup Provided with Request?	Yes

**** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.***

Approved by Finance	Not Applicable	Reviewed by Legal	
Approved by Purchasing	Not Applicable	County Clerk's Approval	Yes
Administrator's Approval			

Staff Notes:

Mr. Moody currently serves as an alternate member on the Ethics Board. If approved, there will be a vacancy for an alternate position on the Ethics Board.

APPLICATION FOR APPOINTMENT
Fayette County Ethics Board

10:30(?)

Thank you for your interest in being considered for appointment to the Fayette County Ethics Board.

Applicants must be a legal resident of the State of Georgia and have been a resident of Fayette County for at one year prior and shall remain a resident of Fayette County while serving as a member of the Ethics Board.

The Fayette County Ethics Board is comprised of three members and two alternate members appointed to three-year terms; however, appointment terms may be staggered- meaning appointments can be made for one-year and two-year terms as needed. Meetings are held when needed, but generally no more than once a year. Said meetings take place at the Fayette County Administrative Complex, 140 Stonewall Avenue West, Fayetteville, Georgia. **Applicants are encouraged to attend as many Ethics Board meetings as possible in an effort to become familiar with the responsibilities of the post.**

Please take a few minutes to complete the form and answer the questions on the reverse side of this form and return it with a resume, if available, to Floyd Jones, County Clerk, 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 no later than 5:00 p.m. on Friday, January 9, 2015.

If you have any questions, please call (770) 305-5102.

NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.

NAME Neely Moody

ADDRESS 100 Foxford Run, Tyrone, GA 30290

TELEPHONE (day [redacted]

(evening [redacted]

(email address) [redacted]

Neely Moody
Signature

December 11, 2014
Date

1. How long have you been a resident of Fayette County?

   I purchased our home in October 2006 with residence in Fayette County commencing, June 2007.

2. Why are you interested in serving on the Fayette County Ethics Board?

   My intent is to effectively contribute to the furtherance and execution of the County's values, standards, and transparency to ensure the citizens of Fayette County are confident that administrative, functional, and operational activities are fully and properly delivered across all organizational entities and levels.

3. What qualifications and experience do you possess that should be considered for appointment to the Ethics Board? Forty three (43) plus years of combined military (20 years plus) and civilian (23 years plus) service to the Nation. Served as a Special Agent charged with investigatory responsibility in the areas of criminal, counterintelligence, and fraud waste and abuse matters; and subsequently as an Inspector General (IG) of a major DoD Intelligence Agency wherein I received annual ethics training and amongst my statutory duties, I had independent oversight responsibility for identifying and eliminating fraud, waste and abuse of taxpayers' dollars reporting same to agency heads and congress.

4. List your recent employment experiences to include name of company and position.

   August 2006 – present serve as Chief Operating Officer, Second Family Incorporated, Hyattsville, MD, responsible under MD state contract for delivering residential care and service for medically fragile children; Circa 2000 – August 2006, served as a DoD Senior Executive Service member with duties including IG with oversight of all administrative, logistical, operational activities for the Defense Intelligence Agency (DIA) a multi-billion dollar budgeted defense agency.

5. Do you have any past experience related to this position? If so, please describe.

   One such experience includes that of IG at the DIA with responsibilities to promote the economy, efficiency, and effectiveness of programs, functions, and operations worldwide – and to ensure compliance with applicable statues, executive orders, directives, regulations, and policies. These responsibilities were fulfilled through the conduct of financial and performance audits; inspections and evaluations; criminal and intelligence oversight investigations. I received annual ethics training and had to submit an annual financial disclosure form/report. In addition to special reports, I was statutorily required to submit an annual report to congress outlining status of agency performance in all areas including ethics. I Ensured collaboration with the agency's ethics officer on matters of mutual interest. Negotiated and executed functional contracts. I served as an independent advisor to the Agency's Board of Directors and Finance Committee to ensure compliance with laws and the proper expenditure of taxpayers' dollars.

6. Are you currently serving on a commission/board/authority or in and elected capacity with any government? By Fayette County's Board of Commissioner's vote, January 23, 2014, I was appointed as an alternate member on the Fayette County Ethics Board for a three-year term.

7. Have you attended any Ethics Board meetings in the past two years and, if so, how many? NO

8. Are you willing to attend seminars or continuing education classes at county expense?
   Yes

9. Would there be any possible conflict of interest between your employment or your family and you serving on the Ethics Board? No

10. Are you in any way related to a County Elected Official or County employee? If so, please describe. NO

11. Describe your current community involvement.
    I attend Fayette County Commissioner's meetings as well as Tyrone's Town Council and Planning Committee meetings. I support and attend local sporting events and musical competitions.

12. You have been given a copy of the county's Ethics Ordinance. Is there any reason you would not be able to comply with the ordinance? NO

NEELY MOODY

100 Foxford Run • Tyrone, GA 30290 • [redacted]

DIRECTOR

World-class leader with outstanding history of directing and leading large-scale strategic initiatives for the Defense Intelligence Agency / Department of Defense. Proficient at developing policies and procedures to optimize overall organizational performance. Accustomed to handling extremely sensitive information. Adept at managing multi-site, geographically disperse operations. Motivational leader with proven ability to hire, train, and pilot dedicated, award-winning teams to surpass objectives. Resourceful and insightful problem solver with record of providing expertise to multiple high-level intelligence and defense community committees. Demonstrated talent to effectively manage multi-billion dollar budgets and finances. Polished professional with exceptional communication and negotiation talents.

Selected Achievements

- Provided leadership and expertise to ensure the economy, efficiency, and effectiveness of DIA programs, functions, and operations worldwide. Served on Department and National level Inspector General Groups.
- Represented DIA at Department-wide, intelligence community, and national-level meetings on EEO/Diversity matters.
- Reduced backlogged investigations 100% by devising a strategy to upgrade organizational productivity.
- Realigned departmental responsibilities to strengthen efficiency / productivity, which significantly improved timeliness, communication, and overall effectiveness.
- Received Quality Assurance review by the DoD Polygraph Institute for program cited as "the best we have inspected."
- Played key role as Co-chair of DoD's Special Access Program Security Working Group Subcommittee; developed policy and procedures to govern DoD and the industrial community.
- Effectively managed three DIA Security facilities at the Pentagon, DIAC, and Clarendon.

Areas of Expertise

- Inspector General
- Staff Leadership / Training
- Human Resource Management
- Financial Oversight
- Investigations, (Criminal, Fraud, EEO,etc.)
- Policies / Procedures Development
- EEO, AAP, & Diversity Management
- Program Development
- IT Systems / Automation
- Badge and Credentialed Special Agent
- Operations Management
- Cost – Benefits Analyses
- Regulatory Compliance
- Negotiations / Communications
- Ethics management

PROFESSIONAL SUMMARY

DEFENSE INTELLIGENCE AGENCY — Washington, DC

Inspector General – Senior Executive Service — **2003 to 2006**

- Provided leadership and expertise to ensure the economy, efficiency, and effectiveness of DIA programs, functions, and operations worldwide and to identify and eliminate fraud, waste, abuse and mismanagement.
- Oversaw activities of a multi-billion dollar defense agency to ensure compliance with federal laws, statues, executive orders, and Director of National Intelligence, DoD, and DIA directives, regulations. Served on agency Audit Committee.
- Led financial and performance audits, Inspections and Evaluations, and Criminal and Intelligence Oversight investigations.
- Submitted periodic and special reports to the President's Foreign Intelligence Advisory board and to Congress.

Chief – Diversity Management & Equal Opportunity – Senior Executive Service — **2000 to 2003**

- Directed all Diversity and Equal Opportunity programs, including investigations, cultural awareness and agency training.
- Developed annual budget requirements and related program activities
- Supervised / trained EEO and Diversity specialists / support staff and conducted reviews and organizational surveys.
- Rendered final reviews on cases involving substantive adverse EEO information
- Represented DIA at Department-wide, Intelligence Community, and National meetings on EEO and diversity issues.
- Established an effective Affirmative Employment Program consistent with the law and statutory requirements / guidelines.
- Oversaw the handling of investigative and sensitive personnel information.
- Managed seven Special Emphasis programs and resources.
- Realigned departmental responsibilities to strengthen efficiency / productivity, which significantly improved timeliness, communication, and overall effectiveness.
- Created internal five-member Operational Working Group to resolve customer service problems, and built six-member Activity Work Group that addressed personnel issues, including the ladder program and morale.
- Reduced backlogged investigations 100% by devising a strategy to upgrade organizational productivity.

(Continued, page two)

- Authored a plan that established an effective program management structure.
- Conducted in-depth assessment of security-related ADP systems and upgraded automated systems.

Chief, Personnel Security Division **1992 to 2000**

- Led Personnel Security Program, including technical and management functions; received positive reviews for all functions by both DoD IG and GAO.
- Supervised / developed staff of 68 security, counterintelligence specialists, and support personnel.
- Selected for high-profile assignments requiring extreme sensitivity, effective negotiating skills, and a broad working knowledge of DIA and the Defense and Intelligence Communities.
- Played key role as Co-chair of DoD's Special Access Program Security Working Group Subcommittee; developed policy and procedures to govern DoD and the industrial community.
- Evaluated DoD's background investigative backlog problem and provided recommendations for solutions.
- Served on the National Industrial Security Program Operations Manual Revision Committee, Defense Security Service Review Forum, Foreign-Owned Control and Influenced Policy Committee, and E.O.12958 and 12968 formulation groups.
- Represented DIA at Department-wide, Intelligence Community, and National-level meetings on security matters.
- Directed development of National Policy to report / limit foreign travel for personnel with access to classified information.
- Oversaw CI and Security Investigations, adjudication, and eligibility determination for collateral, and SCI access to classified information for a customer-base of 40,000+ personnel assigned to OSD, OJCS, and various Defense Agencies.
- Managed three DIA Security Badging facilities at the Pentagon, DIAC, and Clarendon.
- Merged two branches, which significantly improved timeliness, communication, and overall effectiveness.
- Developed an effective case control management system that achieved 100% reduction of backlogged clearance in passing / receiving data.
- Implemented an effective investigative quality control initiative.
- Conceptualized, planned, and directed Expanded Personnel Security Program that established increased scrutiny for IT professionals to reduce"insider threat" possibilities.
- Successfully conducted ~161,465 combined actions at Satellite Security Offices.
- Led 2000 investigations regarding CI, unauthorized disclosure (media leaks), personnel security and successfully conducted 1,467 polygraph examinations during FY99.
- Received Quality Assurance review by the DoD Polygraph Institute for program cited as "the best we have inspected."
- Served as Acting Chief from 6/92-12/92; due to superior performance, received promotion to Chief, Central Clearance Facility Division - Personnel Security Division, on permanent basis.
- Managed direction and controls for one of seven DoD Central Adjudicative Facilities.
- Developed annual budget requirements and submissions.
- Directed DIA's Violence in the Workplace Program.

Previous positions include: Chief, Security Education – Office for Security and Counterintelligence, Senior Intelligence Officer, Chief – Special Programs Branch, Air Force Office of Special Investigations, and Special Agent-in-Charge

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SELECTED EDUCATION, PROFESSIONAL DEVELOPMENT, & AWARDS

B.S., Management ♦ National Louis University
M.S., Human Resource Management & Development ♦ National Louis University
Intelligence Community Senior Leadership Program ♦ Director of Central Intelligence,
National Security Program ♦ Syracuse University (Maxwell School)
Executive Leadership Program ♦ Northwestern University (Kellogg School of Management)
Leading in the Intelligence Community ♦ Harvard University, 2006
Certified Protection Professional (CPP) ♦ Certification # 11243, ASIS
Personnel Management for Supervisors ♦ DIA
Certified Inspector General (CIG) ♦ Certification # 0000217, AIG
Presidential Rank Award for Meritorious Executive
DIA Director's Award for Exceptional Civilian Service
USAF Meritorious Service Medal
DIA Director's Annual Unit Team Awards ♦ IG Inspection Team & IG Investigative Team
President's Council on Integrity and Efficiency ♦ Team Award for Excellence
National Defense Service Medal
Current Top Secret Clearance / SCI Access