

BOARD OF COUNTY COMMISSIONERS

Charles W. Oddo, Chairman
Randy Ognio, Vice Chair
David Barlow
Steve Brown
Charles D. Rousseau



FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Patrick Stough, Assistant County Attorney
Floyd L. Jones, County Clerk
Tameca P. White, Chief Deputy County Clerk

140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

MINUTES

October 22, 2015
7:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 7:00 p.m.

Call to Order

Chairman Oddo called the October 22, 2015 Board of Commissioners meeting to order at 7:01 p.m.

Invocation by Commissioner Steve Brown

Commissioner Brown offered the Invocation.

Pledge of Allegiance

Chairman Oddo led the Board and audience in the Pledge of Allegiance.

Acceptance of Agenda

Commissioner Brown moved to accept the Agenda as written with the addition of the Special Called Meeting Minutes for October 19, 2015 as Consent Agenda Item 4A. Commissioner Barlow seconded the motion. No discussion followed. The motion passed 5-0.

PROCLAMATION/RECOGNITION:

There were no items of Proclamation / Recognition.

PUBLIC HEARING:

Zoning Administrator Dennis Dutton read the *Introduction to Public Hearings for the Rezoning of Property* into the record and he introduced the first item of Public Hearing to the Board. A copy of the *Introduction to Public Hearings for Rezoning of Property*, identified as "Attachment 1," follows these minutes and is made an official part hereof.

1. **Public Hearing on Ordinance 2015-12 to amend the Fayette County Code of Ordinances, Chapter 110, Article V. Conditional Uses, Nonconformances, Transportation Corridor Overlay Zone, and Commercial Standards, Sec. 110-169. Conditional Use Approval. X. Home Occupation to allow a barber shop or beauty shop as a home occupation.**

Zoning Administrator Dennis Dutton stated that the proposed ordinance was considered by the Planning Commission and that the Planning Commission approved it with a 4-1 vote. He explained that the home occupations would be limited to only one chair and only eight persons per day, and he stated the home businesses would have to be approved by the Health Department. He said the opposition vote was concerned about the impact to environmental health. Mr. Dutton told the Board that this proposal had once been allowed in Fayette County's Zoning Ordinance but was removed around 2009 at the advice of legal.

Rhonda Ramos: Ms. Ramos said she was making this request since she has a disabled son who requires her to stay home and since she wanted to do the right thing. She stated that her business would have a private entry and she would be willing to live with the proposed restrictions. She said she met with both Mr. Dutton and with Mr. Robert Kurbes of the Health Department and she was required to add additional drain lines to her property for the business. She concluded that there are several surrounding counties that make this provision.

No one else spoke in favor of or in opposition to the proposed ordinance.

Commissioner Barlow moved to adopt Ordinance 2015-12 to amend the Fayette County Code of Ordinances, Chapter 110, Article V. Conditional Uses, Nonconformances, Transportation Corridor Overlay Zone, and Commercial Standards, Sec. 110-169. Conditional Use Approval. X. Home Occupation to allow a barber shop or beauty shop as a home occupation. Commissioner Rousseau seconded the motion.

Commissioner Brown was concerned about this proposal because there could be parking problems on certain lots and in certain neighborhoods and because there was uncertainty on how to enforce the ordinance. Commissioner Ognio said his biggest concern was that the proposed ordinance applied to all zoning districts. He explained that he would not have a problem if the ordinance applied to the larger lots and he agreed with Commissioner Brown that parking could be an issue.

Ms. Ramon returned to the podium and asked if the proposal could be limited in some way that would allow passage while addressing the Commissioners concerns. Commissioner Brown reiterated his concern with parking and disruptions to neighborhoods and he suggested an amendment to the motion to limit the allowance to three-acre lots. Mr. Dutton replied that, currently, general contractors who have large equipment are allowed to operate from their homes regardless of zoning and that home occupations are not limited by their acreage. Commissioner Brown stated that he was not talking about changing current ordinances but that this proposal could be limited. Mr. Dutton replied that it would create additional work, would affect other home occupations, and would single out hair care businesses.

Chairman Oddo stated that the request did not give him heartburn since he could not anticipate a problem, therefore, he did not see why the request should be denied. Commissioner Brown stated the "Bed and Breakfast situation" took nearly eight months to resolve with ordinances and neighborhood protests that resulted in massive restrictions in the neighborhood. Chairman Oddo replied that there were already restrictions in the proposed ordinance and that the proposal would not be any more cumbersome than someone inviting friends over.

Commissioner Rousseau asked for a history of the issue. Mr. Dutton replied that home occupation for these purposes was allowed in the 1980 Zoning Ordinance and it was unlimited with respect to the numbers of chairs and appointments. He stated that when he worked in the City of Power Springs, the Planning Commission and the Board of Commissioners approved each home occupation, and he concluded other counties have ordinances in place like the one proposed to the Board.

Commissioner Barlow called for the vote.

The motion to adopt Ordinance 2015-12 to amend the Fayette County Code of Ordinances, Chapter 110, Article V. Conditional Uses, Nonconformances, Transportation Corridor Overlay Zone, and Commercial Standards, Sec. 110-169. Conditional Use Approval. X. Home Occupation to allow a barber shop or beauty shop as a home occupation passed 3-2 with Commissioners Brown and Ognio voting in opposition. A copy of the request and Ordinance 2015-12, identified as "Attachment 2," follows these minutes and is made an official part hereof.

2. Public Hearing on Ordinance 2015-13, amending Fayette County's Code of Ordinances, Chapter 110. Article III. General Provisions Sec. 110-94. Buffer, eliminating buffers adjacent to places of worship, colleges and universities, hospitals, private schools, child care facilities, cemeteries, recreation centers and similar institutions registered with the Secretary of State and in A-R or residential zoning districts.

Zoning Administrator Dennis Dutton stated there is a private school that wants to buy a five-acre parcel of land from a church in order to develop its campus. He said that upon developing the preliminary plat it was discovered that there is a hardship to the church and school. He explained that churches, schools, and other such uses are considered non-residential, even though they are allowed in residentially zoned areas, but they must meet all required buffers in order to protect the neighborhood. He explained that the school wanted to locate next to the church in the residentially-zoned area but, given the required buffers, there would be an aggregate 200-foot buffer separating the church and the school with no ability to grant a variance. He said the county already allows for churches to build next to governmental structures or property without buffers so staff saw this recommendation as a possibility to address the current hardship. He said the proposed ordinance would allow non-residential uses to be next to each other with reduced buffers and without the imposed hardship.

Stephen Carpenter: Mr. Carpenter, Senior Pastor at Christ Church at Whitewater, stated the church has twenty-five acres with a subdivision significantly behind the property. He stated the church has entered into a long-term agreement with Kronos Academy, which is a private, Christian school. He said the school planned to use the church's property, playing fields, gymnasium, and classrooms, and he said the school wanted five acres of the property to begin construction next year for its classrooms. He closed by explaining the aggregate 200-foot setback, as required, eliminated the use of the five-acres between the church and school.

No one else spoke in favor of the proposed ordinance.

Mary Carroll: Ms. Carroll stated that the buffer was based on looking at governmental properties abutting churches and other structures, but she was concerned that if structures were allowed to be near truly residential properties then it would decrease the values of those residential properties.

No one else spoke in opposition to the proposed ordinance.

Commissioner Brown said there were a couple of instances related to churches where a church had a house on its property after it purchased a large agricultural lot but there were problems since there were buffer requirements between the house and the church that did not make sense since they had the same owners. He said the county is getting into problems where uses that can be contiguous with each other and can benefit each other are made impossible. He agreed that the subdivisions needed to be protected but stated the areas between schools and churches should be allowed uses and not "buffered out of existence."

Commissioner Brown moved to adopt Ordinance 2015-13 as written. Commissioner Ognio seconded the motion.

Mr. Dutton clarified that the proposed ordinance would not change the existing buffers between non-residential structures and residential structures. Commissioner Brown added that he has seen scenarios where private cemeteries wanted to be next to a church but could not because of the buffers even though there would be no interference between the two uses. Chairman Oddo asked what would happen if there are two non-residential uses but one of the uses terminated and returned to a residential use with no buffer. Mr. Dutton replied, given that scenario, there would be no way to require the properties to include a buffer at that time. Commissioner Brown added that under that scenario the purchaser would be buying the property knowing what the buffer is.

Commissioner Ognio expressed concerns with the wording "similar institutions" in the ordinance. Mr. Dutton replied that the wording "similar institutions" captured a variety of non-profit recreation centers like YMCAs. Commissioner Ognio stated he wanted the proposed ordinance returned to the Planning Commission for rewording. Commissioner Rousseau agreed with Commissioner Ognio's request. County Administrator Rapson suggested that the proposed ordinance be tabled to January

28, 2016 to give time for the Planning Commission to address the concern, however, there was additional concern that the suggested date could interfere with the school's schedule. Chairman Oddo added that he wanted to table the ordinance in order to make it right.

Commissioner Rousseau moved to table Ordinance 2015-13 to January 28, 2016. Commissioner Barlow seconded the motion. Mr. Rapson asked for the motion to be amended to allow the ability for staff to bring the petition to the Board prior to January 28, 2016. Commissioner Rousseau amended his motion to allow staff to bring the petition back to the Board before January 28, 2016 if possible.

Commissioner Brown then moved to send the draft ordinance back to the Planning Commission, for the Planning Commission to review the language, for the Planning Commission to expedite the ordinance if possible, and for the ordinance to return to the Board of Commissioners for consideration on or before January 28, 2016. Commissioner Rousseau seconded the motion. No discussion followed. The motion passed 5-0. A copy of the request, identified as "Attachment 3," follows these minutes and is made an official part hereof.

CONSENT AGENDA:

Commissioner Brown moved to approve the Consent Agenda. Commissioners Barlow and Ognio seconded the motion. No discussion followed. The motion passed 5-0.

3. **Approval of staff's recommendation to authorize the Fayette County Juvenile Court to accept a grant award from the Criminal Justice Coordinating Council, in the amount of \$99,000.00 and for a grant period from October 1, 2015 through September 30, 2016, and authorization for the Chairman to sign grant related documentation. Copies of the request and grant award documentation, identified as "Attachment 4," follow these minutes and are made an official part hereof.**
4. **Approval of the October 6, 2015 Board of Commissioners Meeting Minutes.**
- 4a. **Approval of the October 19, 2015 Board of Commissioners Special Called Meeting Minutes.**

OLD BUSINESS:

5. **Consideration of options for prominently displaying the national motto "In God We Trust" in the Public Meeting Room. This request was tabled at the September 24, 2015 Board of Commissioners meeting.**

Commissioner Barlow moved to approve Option #11 of the provided proposals. Commissioners Brown and Rousseau seconded the motion.

Dan Vines: Mr. Vines asked the Board to vote "none of the above" on the proposed options and to let the issue of displaying the motto in the Public Meeting Room to "die on the vine." He spoke about how the motto is not representative of those who have differing religious than in the "Abrahamic" God or no religious beliefs at all, and he stated that as Fayette County becomes more diversified the motto would be less representative of the people. He suggested that the motto was going to be displayed for political purposes and he asked if the Board's motivation to display the motto was based on personal religious beliefs or for a net benefit to the County. He stated that if the motivation was based on religious beliefs then it would be unconstitutional and if the motivation was for a benefit to the county then the claim would be dubious at best. Mr. Vines ended his comments by suggesting a better motto to display would be the County's motto, "A History with A Future," since it would be better in the Public Meeting Room than the United States' motto would be.

Daniel Solly: Mr. Solly, President of Classic World Travel, said the meeting began with a prayer and the pledge, and that both invoked God. He said neither invoked any religious tenants but rather acknowledged that there is a higher power. He said any religion that says "I serve God" is covered. He stated that some of the discussions that he has seen on-line shows concern that public money will be spent to display the motto. Mr. Solly then stated that Classic World Travel is prepared to fully fund the placing of the motto.

David Richardson: Mr. Richardson, President of the Assumptions Institute, stated that in recent weeks there have been questions about the propriety of the artwork and if it promotes religion through the government entity. He stated that whether or not the motto is displayed there is no religious neutrality. He explained that modern re-interpretations of the First Amendment advocate for religious neutrality, and while some think religious neutrality is noble and high-minded, religious neutrality is a myth and cannot be maintained. Mr. Richardson stated that everyone makes foundational assumptions, even though people rarely talk about them, and that foundational assumptions are assumed to be true and are taken on faith. He said the question is not "if we assume but how do we assume" and whether those assumptions are true. He stated that the motto is a statement driven on the assumption that there is a God, there is a creation, and they can be told apart. He said the assumption maintains there is a relationship between God, man, and the universe, and he said those who do not hold those assumptions actually hold and govern from other assumptions. He said every religion makes assumptions and that every person and entity, even atheists, has assumptions that govern how they answer foundational questions. He concluded that, given the foundational concepts, everyone is religious including those who claim not to be religious. Mr. Richardson stated that if the Board does not promote "In God We Trust" it necessarily will promote something different since it will trust in something. He repeated that there is no such thing as religious neutrality and he asked, rather than pretending not to promote religion, why not be open to what religion is being promoted.

Arnie Geiger: Mr. Geiger stated he has lived in Fayette County since 1977 and he felt each and every Commissioner who has been elected should represent the majority of the people of Fayette County. He felt the majority of the people wanted to see the motto displayed. He stated that the First Amendment interpretation has been eschewed when it comes to what Thomas Jefferson meant about freedom of religion and he repeated that the Board should represent the citizens of Fayette County and not one individual.

Commissioner Barlow stated in 1970, the 9th Circuit Court of Appeals heard *Aronow v. the United States*, which was a challenge to the constitutionality of the "In God We Trust" motto on United States currency. He reported that the court ruled that *In God We Trust* is of a patriotic or ceremonial character and bears no true resemblance to a governmental sponsorship of a religious exercise and that it is excluded from First Amendment significance because the motto has no theological or ritualistic impact. Commissioner Barlow then read Genesis 1:1 and he said he did not consider it a religious thought to believe that verse.

The motion to approve Option #11 of the provided proposals passed 5-0. A copy of the request, identified as "Attachment 5," follows these minutes and is made an official part hereof.

NEW BUSINESS:

6. **Consideration of a recommendation from the Selection Committee, comprised of Commissioners David Barlow and Steve Brown, to appoint Charles McCollum to the Fayette County Recreation Commission for a four-year term beginning August 31, 2015 and expiring September 1, 2019.**

[Clerk's Note: There was no motion or second for this Agenda item. This Agenda item will be returned to the November 12, 2015 Agenda for a vote.]

Commissioner Brown stated that Mr. McCollum has been stalwart on the Recreation Commission, has participated in the leadership of several sports associations, has one of the most outstanding attendance records of those on the Recreation Commission, and has been elected by his peers on several occasions to the chairman of the committee. He said it would be very hard to find someone to best Mr. McCollum since he is well-experienced.

The motion to accept the recommendation from the Selection Committee, comprised of Commissioners David Barlow and Steve Brown, to appoint Charles McCollum to the Fayette County Recreation Commission for a four-year term beginning August 31, 2015 and expiring September 1, 2019 passed 5-0. A copy of the request, identified as "Attachment 6," follows these minutes and is made an official part hereof.

7. Consideration of the Town of Tyrone's annexation of four (4) lots consisting of 337, 341, 349 and 359 Old Senoia Road, and the rezoning of said lots from C-H (Commercial-Highway) to M-1 (Light Industrial.)

Zoning Administrator Dennis Dutton stated that the Town of Tyrone planned to annex four lots. He said the lots were islands that were surrounded by the Town of Tyrone and backed to the City of Peachtree City. He reported staff had no objection to the annexation. Commissioner Brown added that current law would not even allow for the islands to be corrected and several people agreed with Commissioner Brown.

Commissioner Ognio moved to approve the Town of Tyrone's annexation of four (4) lots consisting of 337, 341, 349 and 359 Old Senoia Road, and the rezoning of said lots from C-H (Commercial-Highway) to M-1 (Light Industrial.) Commissioner Barlow seconded the motion. Brief discussion followed. The motion passed 5-0. A copy of the request, identified as "Attachment 7," follows these minutes and is made an official part hereof.

8. Consideration of staff's recommendation to award Bid #1030-B: Harp Road at SR 85- Intersection Improvements, to McCoy Grading, Inc. for the bid amount of \$699,497.25, to add auxiliary turn lanes and a traffic signal at the intersection of Harp Road and State Route 85.

Public Works Director Phil Mallon stated this proposed project was a Transportation Special Purpose Local Option Sales Tax (SPLOST) project dating back to approximately 2003. He said it is a safety project first but that it would provide operational efficiencies. He explained the project was a joint project with the Georgia Department of Transportation (GDOT) that required Fayette County to acquire right-of-way, perform utility relocations, and to do the drainage, grading and paving work. He said the state would install the poles and signals. Mr. Mallon stated that, when complete, every approach to the intersection would have a left-turn lane, a through-lane, and a right-turn lane with pedestrian crosswalks. He said the project was designed through Mallet Consulting, was put out to bid, and that three contractors responded to the bid. Mr. Mallon concluded that the project would be paid for from SPLOST 320 fund and that the project would be the last major project funded from SPLOST 320 fund since there would be only a small amount of money left for street resurfacings.

Commissioners Brown and Ognio stated the project was long overdue. Chairman Oddo asked how long the work would take. Mr. Mallon replied that he would have that information later but he speculated the work would begin in January 2016. Commissioner Ognio asked if the right-of-way had already been acquired. Mr. Mallon replied that it had been acquired.

Commissioner Ognio moved to approve the recommendation to award Bid #1030-B: Harp Road at SR 85- Intersection Improvements, to McCoy Grading, Inc. for the bid amount of \$699,497.25, to add auxiliary turn lanes and a traffic signal at the intersection of Harp Road and State Route 85. Commissioner Barlow seconded the motion. No discussion followed. The motion passed 5-0. A copy of the request, identified as "Attachment 8," follows these minutes and is made an official part hereof.

9. Consideration of a Fiscal Year 2016 budget amendment of \$471,457.00 to include a two-percent (2%) cost-of-living increase effective November 1, 2015 for eligible County employees.

Commissioner Rousseau moved to approve a Fiscal Year 2016 budget amendment of \$471,457.00 to include a two-percent cost-of-living increase effective November 1, 2015 for eligible County employees. Commissioner Barlow seconded the motion.

Commissioner Brown stated that he had placed information on the dais including a newspaper article from October 19, 2015 entitled "Social Security Flat." He said part of the article stated Social Security would not give an increase in benefits in 2016 because inflation has been extremely low in 2015 since gasoline prices declined sharply holding down overall prices in the economy. Commissioner Brown summarized the article saying the cost of living was been essentially flat. Commissioner Brown then stated there was another article from the Atlanta Journal-Constitution, dated October 19, 2015, entitled "Rising Payouts Cut into Pensions." He stated that the article reported about a growing concern where state and local jurisdictions are not prepared for what is to come. He said the State of Georgia is shocked that the workforce is getting older and it is wondering how to pay the pensions of those who are following. Commissioner Brown stated that the Board has to look well beyond the future when it puts "these things together" to make sure the County can accommodate all expenses that will occur

down the road. Commissioner Brown said he would not support the motion since the Board had already approved a 2% one-time bonus so that no one would take a loss. He mentioned the Board had also approved a 2% Cost of Living Adjustment (COLA) and a 2% one-time bonus for Fiscal Year 2015. He concluded that if the Board passed the COLA then it would need to raise the revenues since the COLA would be a recurring cost to be funded in future years. Commissioner Brown closed stating that currently the funding would be taken from line items but, eventually, there would have to be enough revenue to fund the costs in future years.

Commissioner Ognio stated he voted against this recommendation when the budget was presented earlier in the year and that he would vote against it again. He agreed with Commissioner Brown stating the employees had received a 2% COLA and bonus in Fiscal Year 2015 and a 2% bonus in Fiscal Year 2016. He stated that the private sector has stopped providing COLAs and instead bases its pay increases on merit. He acknowledged that the County has excellent staff that does a great job but he stated the proposed costs would continue into future years. He stated that the information about Social Security indicated there would be a bigger burden on the citizens one way or the other, and he closed by suggesting if 2% COLAs were given each year then the financial burden on the county would become unsustainable.

Commissioner Rousseau asked County Administrator Steve Rapson to respond to the expressed concern. Mr. Rapson replied that the Board should remember that in July 2015 Fayette County was the only governmental entity, out of all of the municipalities and the school board within the county, that did not have a property tax increase and that rolled back the millage rate. He explained that rolling back the millage rate meant the County captured approximately \$700,000.00 instead of the available \$2.1 million dollars, and that action saved the citizens from \$1.4 million in property taxes. He stated that, additionally, staff had presented a balanced budget based on new revenues coming in versus expenditures. He said at the beginning of the 2016 Fiscal Year, when the full COLA was under consideration with a July 1, 2015 trigger date, the proposed budget added roughly \$400,000.00 of fund balance to the general fund but when the budget was approved without the COLA the \$400,000.00 addition grew the fund balance to \$860,000.00. Mr. Rapson stated that the currently proposed November 1, 2015 COLA would decrease the fund balance to \$551,000.00 with the net effect being \$500,000.00 being added to the fund balance, and he added there are no budget lines where the money is coming from and no reallocation of any of the existing expenditures.

Mr. Rapson stated that there had been concerns raised about payouts and cuts and pensions but he stated that Fayette County is not in the same situation others are in since its retirement fund is the only fund in the State of Georgia that is overfunded based on previously making major changes to the pension fund. He agreed with Commissioners Brown and Ognio that he too worries about balancing budgets in years three and four and he shared their concerns. Mr. Rapson explained that the County's digest grew over 12% during the previous year and, even given the rollback, the County netted \$700,000.00. He projected that in the coming year, even if the county only had half of last year's growth and if only half of that growth was new growth instead of assessments, then the County would have somewhere between \$1 million and \$1.5 million in property taxes to address the proposed \$400,000.00 increase to the general fund. He added all the primary funds are balanced and this adjustment would still add \$1.7 million to the bottom line in all those funds.

Mr. Rapson next stated that Fayette County has the best staff, that the staff is not bragged about enough, and that people do not hear enough about them. He told the Board that at a recent Department Head meeting he told the staff that it sometimes does not do a good job at "hitting pause and looking at where we've been," but that the county is radically different than where it used to be. He said he has twenty-six Department Heads who are at the top of their games and while he appreciated Commissioner Brown's and Commissioner Ognio's statements he did not believe a 2% COLA is really appreciating the employees as much as they need to be.

Mr. Rapson concluded his remarks by reminding the Board that the legislatures and governments will determine whether or not COLAs will increase at some point in December and he agreed there are some who are speculating there may not be an increase in 2016. He clarified, however, that the county's budget straddles the calendar year with six months being in 2015 and six months being in 2016 and that Social Security gave a 1.7% increase for 2015. He finished his comments by pointing out that if the comparisons and decisions are made based on when Social Security gives COLAs, then for six years the county employees did not receive COLAs even when Social Security increased COLAs for each of those six years.

Commissioner Ognio stated that the employees received a 2% COLA last year when the Consumer Price Index (CPI) was 1.49%, plus the employees were given a 2% bonus. He said when he looks at the budget and when he hears that the last SPLOST funds are going to go to fund an intersection project, he then wonders where the next funds are coming from for the next red light. He maintained that the County has to control its spending so it can fund the various projects. He said he saw a lot of Capital Improvement Projects (CIP) that have been completed and there were a lot of funds used to complete the projects in order to fix stuff that has been neglected. He stated there are funds that need money since so much was used to make the upgrades, and he emphasized that while he could not fix the stuff that happened before he was on the Board that the Board had been very fair to the employees. He reiterated that he did not want to see the Board get out of financial control but he felt if the County gave "two-percent over two-percent" then it would go out of control. Commissioner Ognio repeated that businesses no longer provide COLAs but rather offer merit increases since they found they could no longer afford COLAs. He concluded that the county needs to be very careful about how it goes about spending its money.

Commissioner Brown said he has been in two governments, both of them are Aaa rated, and Mr. Rapson had been with him in both those governments. He said he would not apologize for being frugal and extremely financially conservative, and he reported he has never left a business or governmental entity that was not better off financially then when he got there. He stated that everyone needed to remember that in the previous years there was a recession and the county lost over \$1 billion in valuation in the digest. He said when \$1 billion is lost that is "four hits to the bow of the ship and the county was bailing water as fast as it could." Commissioner Brown said he understood there were extenuating circumstances, but the recession affected the United States, most of Europe, and most of Asia. He said he understood the county did not give COLAs during those years but neither was anyone else. He reminded everyone that the current Board chided its predecessors for doing things that were not fiscally responsible and he asked the Board not to repeat the same mistakes.

Commissioner Barlow stated that after he took office in January 2013 he did what he thought all Commissioners should do, namely, go to each of the departments and introducing himself. He said he found out that he was the only Commissioner who had ever done that. He said he met the Department Heads and found they were "a little bit down" since they did not know what their future held since three new Commissioners were coming to the Board along with a new County Administrator. He said the first staff meeting he attended was one where everyone had their heads down and everyone was concerned and wary about what was happening. Commissioner Barlow reported that he told the Department Heads that he did not have all the answers but that God had called him to the position of Commissioner and that God was in control. He stated that the Board had the opportunity to right some things, and he reminded the people that former Commissioner Coston was in favor of the COLA but she missed the meeting when the COLA was discussed because she went into the hospital. He emphasized that this consideration was overdue and needed to be done. Commissioner Barlow then spoke about several employees and how he has received positive feedback about the employees. He said a 2% COLA increase is not something that people take lightly, but he thought the county was in a position to bless the citizens by giving its employees encouragement and to treat them with deserved respect. Commissioner Barlow reminded the Board that when it came on board in 2013 there had been thirty-two early retirees whose positions were not backfilled. He said many of the departments were understaffed but the employees did not complain but rather they hunkered down and provided the same quality service to the citizens without additional help. He acknowledged some of the positions have since been filled and the work is being done more efficiently meaning the employees do not have to work from 7:00 a.m. to 7:00 p.m. He concluded that he would enthusiastically support the COLA for the citizens and employees.

Commissioner Rousseau said he shared the comments of his colleagues in many respects. He agreed with Commissioner Brown that the Board has a fiduciary responsibility to the citizens of the county, but he added that the Board has an equal responsibility to the employees and to take care of those who take care of the citizens. He thought the Board needed to be responsible in looking into the future but added that the responsibility also extends to the employees. Commissioner Rousseau mentioned that comparing private industry to the public employees is apples to oranges in many respects. He said that since the time he has been on the Board he sees that staff "brings it" and staff is constantly looking for best practices and ways to do things better. He said he could support the motion after talking to the Finance Department and looking at future budgets. Commissioner Rousseau concluded that it is critically important, as the County moves to the future, for the County to look into how to attract future talent as well as how to retain its current talent.

Commissioner Brown stated that the Board rolled back the general fund millage rate but kept other funds' millage rates in check. He mentioned that the almost \$40,000.00 will come from the Water System to fund the proposed COLA even though there are severe problems and maintenance issues that still have to be addressed in the Water System. Commissioner Rousseau replied to Commissioner Brown that he would be remiss if he did not speak of all of the good things that the Water System has done to bring the County back into compliance and in getting the staff certified. He said those were major accomplishments in restoring trust for such a valuable resource as water.

Commissioner Ognio stated there is a reason to discuss COLAs during the budget process since there is a better idea of what is in the budget. He pointed out that Commissioner Rousseau was new to the Board and may not have looked line item by line item at the budget. He understood Commissioner Rousseau had talked to the Finance Department but he encouraged Commissioner Rousseau to look closely at the budget's line items to determine whether or not the money is available.

Commissioner Rousseau said the topic was about needs like bricks and mortar and supplies and equipment, but he stated that the Board cannot leave out its people from the equation. He said he found there was money set aside for the COLA. He clarified this was not about pandering to employees but rather it was about attracting and maintaining quality people who give services to the people in the county. He mentioned he was not hearing "doom and gloom" from the professional staff even though he was hearing it from the Board.

Commissioner Ognio rejected the notion that the County was not looking after its employees and he reiterated how the employees received bonuses and a 2% COLA in Fiscal Year 2015, but he cautioned the Board needs to be careful how it uses the citizen's money. Commissioner Rousseau replied that if he gave the implication that the Board did not care about its employees then he would take his comments back, but he repeated that the employees are part of the equation.

Mr. Rapson stated that there is not an expenditure that goes out of the county that is not scrutinized and looked at from a cost-containment perspective. He said one reason the County has been so successful is because the costs have been scrutinized resulting in clean audits and an Aaa bond rating. He said those results are a reflection of the fiscal stewardship that he embraces and he stated that if there is a concern that there would be a change in his approach to fiscal responsibility then he could assure everyone there would be no change while he remains County Administrator.

Commissioner Brown replied this is not a "do you love the employees or do you not love the employees issue." He said this is about juggling five balls at one time and "trying to make it all float." He said he has a deep respect for the employees even though there were philosophical differences on the dais. He said the employees are genuinely appreciated and he stated that the county is "a heck of a lot better off" than when he came to the board five years ago. He said he voted against every budget that was put forward since he thought they were unsound and the practices were not in good keeping with financial discipline. He said he was not trying to sound doom and gloom and he was not trying to say the employees were bad and he was not trying to cast a dim light on anyone. He said when the opportunities and revenues are available then the matters can be considered.

Chairman Oddo stated that he made his comments during the budget discussions held in June 2015 and he had not changed from his position. He stated that in any successful venture the employees have to be part of the mix and the formula. He said he appreciated the comments from the Board, clarified he is "not an automatic COLA person," and agreed the COLA was justified. He understood that Social Security may not go up in 2016, but he pointed out that in the years when staff did not get COLAs Social Security COLAs did go up. He emphasized that the Board cannot use the possible fact that Social Security may not go up in 2016 as justification for not giving COLAs since the Board needs to use both sides of the equation. He then challenged the Board and audience to stand up if they believed gas prices would not go back up. No one stood. He acknowledged gas prices are down to historic lows but he suspected they would not stay down much longer. Chairman Oddo stated that he too was frugal and that was why a few months ago he voted against the park Commissioner Brown had proposed that would have cost around \$325,000.00. He stated that when the issue comes down between a park and staff then one was more important than the other. Chairman Oddo reiterated that staff had earned the 2% COLA and he believed the county would be able to handle the COLA in future years.

Frank Gardner: Mr. Gardner said he heard comments made that three years ago there was early retirement and staff had to work extra hours. He pointed out that three years ago people lost their jobs and did not just retire. He said he worked as a laborer, not as a supervisor, after he moved from California to Georgia and that he worked many afternoons that he did not get paid for because he could not do everything he was supposed to do during the eight hours. But at least he had a job. He said last year nobody stated who would get the increases, but after the COLA was not approved there was an article in the newspaper that all the administrators and supervisors would forego their 2% COLA for their lower-end people to get the money. He asked how many were in the audience who would maintain their willingness to forego their two-percent COLA. Mr. Rapson interjected that all of the Department Heads would give up their COLA. Mr. Gardner suggested that the Department Heads do not meet the criteria for "qualified people." He said he would support the COLA for the employees in the ditches but he would not support a COLA for the "high-paid directors who are getting \$200.00 a month raises while the person in the ditch gets \$2.00." He asked the Board to think about what it is doing and he suggested that if two-percent were provided to the workers and one-percent to the supervisors then it would make better sense. He pointed out that next year is an election year and there is a lot going on in preparation for the election. He said he had not heard anyone talk about District Voting at the meeting and that the Board needed to spell out where the two-percent COLA was going to since it was hard to see how the checkbook could be opened to write the checks.

The motion to approve a Fiscal Year 2016 budget amendment of \$471,457.00 to include a two-percent cost-of-living increase effective November 1, 2015 for eligible County employees passed 3-2 with Commissioners Brown and Ognio voting in opposition. A copy of the request, identified as "Attachment 9," follows these minutes and is made an official part hereof.

10. Consideration of staff's request to change protocol on creating and amending county policies and procedures.

County Administrator Rapson said this matter was tabled from the September 10, 2015 meeting. He reminded the Board that in 2013 the Board delegated authority to the Human Resources Director and to himself, as well as to the Chief Financial Officer, to amend policies in an effort to help streamline the County government. He said over the course of the first year all of the policies were changed and since then about four or five policies have been changed. He said the policies are red-lined and shared with the current Chairman and then the policies are given to the Department Heads for vetting before they are approved. He said he met with Commissioner Ognio and they came up with another hybrid of accomplishing the same thing. He explained one of the issues shared by both Commissioners Brown and Ognio was how citizens would know of policy changes. He said the recommendation was to provide the amended policies and procedures on the Agenda so they would be published with the Agenda allowing the citizens to see the changes prior to being adopted. Commissioner Rousseau asked if the changes would be on-line as well. Mr. Rapson replied that the changes would be on-line and they would be seen as part of the normal Agenda that is posted to the website on the Friday prior to a Board meeting.

Commissioner Brown moved for all newly-created and amended policies and procedures to go before the Board of Commissioners for consideration and approval via vote in an official meeting. Commissioner Ognio seconded the motion.

Commissioner Ognio stated that he took the time to review all of the policies and procedures and one of the problems he had pertained to policies governing the Board of Commissioners. He said it was "organizationally wrong to have staff controlling stuff that pertains to the Board even if it is red-lined." He reported that he had reviewed the policies and procedures and made a list and comments. He said his first thought was to pull out the policies and procedures that pertain to the Board while leaving the others to the County Administrator but the more he thought about it he felt all the policies and procedures needed to be taken back over by the Board. He stated that the County Administrator had done a great job with the changes he made to the policies and procedures since it helped get the county to where it is now, but he repeated it was time for the Board to take over this duty. He said he found several changes that need to be made to the policies and he mentioned that one of the policies needed to be an ordinance. He mentioned he would begin bringing policies to the Board. He reiterated that because of the organizational chart it is prudent for the Board to vote on the policies and procedures.

Commissioner Rousseau asked if the Board already has the ability to review the policies and to make changes and adjustments to the policies. He clarified his question by asking if the Board went through the policies and felt there was a need for change did it have the ability to make the change. Mr. Rapson replied that the changing of policies had been delegated to staff but ultimately they are the Board's policies.

Commissioner Ognio stressed that based on the organizational chart, staff should not be changing policies affecting the Board of Commissioners. Commissioner Rousseau asked if the Board ultimately approved the policies and Commissioner Ognio stated that the Board does not approve the policies. Commissioner Brown added that given the current situation the new and amended policies do not even have to be on an Agenda since the County Administrator can approve the policy by himself. Mr. Rapson stated that policies have not been approved by him during his three years but Commissioner Brown countered that policies have been approved by Mr. Rapson. Mr. Rapson countered that Commissioner Ognio had added two or three suggestions to be added to the existing policies after he took the time to read all the policies. He added that the Board can make changes to the policies but at the end of the day it is up to the Board to ratify the policies and that the policies are noted in the weekly updates he provides to the Board.

Chairman Oddo stated that the Board of Commissioners can decide on anything it deems it should in running the county. He said when there is a County Administrator who is doing a good job then the Board gives the Administrator the ability to run the county efficiently. He stated that the proposal would allow the Board to see the new and amended policies and would give the Board the ability to pull the policies if needed. He added that the Board does not need to be micromanaging the County but that each Commissioner would have a week to review the policies to determine if they should move forward. He thought the current proposal was a very good compromise.

Commissioner Brown read the following comments into the record:

I was shocked when I saw the new version of this tabled agenda item which is supposed to be about changing the protocol on creating and amending county policies and procedures.

This looks like a "bait-and-switch" deal where the title of the agenda item remained the same, but the action of changing the protocol was high-jacked and replaced with an amendment to policy section 100.03, giving guidance on how to prepare a meeting agenda.

On the original County Agenda Request sheet from the September 10, 2015 Board of Commissioners meeting, the County Administrator had included, "**Staff recommends any new and amended policies and procedures go before the Board for its consideration and approval.**" That line was omitted from the sheet we have tonight.

County Administrator Rapson personally committed prior to the September 10 meeting on a return to the Board of Commissioners voting on new and amended policies and procedures. That has disappeared.

In tonight's October 22 version there is a rudimentary change to a non-related policy that still allows the County Administrator to create and alter policy at-will with no vote of the Board of Commissioners. Worse, the County Administrator and Chairman, I suppose, attributed the bait-and-switch material to Commissioner Ognio which is not true. The County Administrator drafted the new language and Commissioner Ognio had expressed to me prior to our receiving this agenda packet that he fully supported the Board of Commissioners formally voting on all new and amended policies and procedures.

The county's auditors, Nichols, Cauley and Associates, made it clear in the December 23, 2014 advisory letter that the internal accounting control objectives are vitally important. The auditor said, "**It is generally recognized that the Chairman, Commissioners, County Administrator, and department heads have the primary responsibility of creating, implementing and policing the system of internal control.**" The auditors also say, "**... It is management's responsibility to recommend specific internal controls or procedures for their [Board of Commissioners] review and approval.**" That means discussion and a vote at an official meeting like what has been done in the county for decades. Why would we circumvent sound internal controls?

Two points come out in public:

1. Why would citizens want to elect commissioners who abdicate their authority to a contract employee and avoid a public discussion on the issues?

2. Why does a contract employee of the Board need that kind of power?

This switch job is low-ball politics.

Commissioner Brown said he had been fuming about this matter since 2013 and that he had been trying to get it changed behind the scenes. He added that if people do not want to listen to him they should at least listen to the auditors who have been hired to do the audits and to give sound advice. Commissioner Brown asked what would be the negative impact on the Board voting on any policy and procedure changes. He emphasized that it is the duty of the Board of Commissioners to approve changes to the policies and procedures and if the Board abdicates its duties then the citizens ultimately do not need five Commissioners because the Board will have given everything away. Commissioner Brown reminded everyone that the Board was originally known as the Commission of Roads and Revenue and that revenue was one of the most important things the Board “does.” He said the financial policies are under the Board’s direct control and he asked why the policies would be abdicated and not put in a public forum. He said he agreed with the auditors and stressed the Board needed to be responsible.

Commissioner Rousseau asked for clarity on the subject so Commissioner Ognio clarified that there was nothing lacking the policies and procedures but that all that was asked was for the ability to approve any changes or addition. Commissioner Rousseau asked if nothing was lacking then what was missing. Commissioner Ognio replied that anytime something is changed the Board should have its input on it. Commissioner Rousseau stated that he has seen the changes and he provides his input. Commissioner Ognio replied that the citizens do not see the changes. Commissioner Brown added that if a person wants a transparent government then changes need to be made in a public meeting. Commissioner Ognio added that if the item is placed on the Administrator’s Report then the citizens will not have input on the policies.

Commissioner Barlow stated he had a problem with cloud of suspicion being placed on the County Administrator since there was not a Commissioner sitting at the dais with the ability to run the county like he does. He said the Board should be applauding the County Administrator. He suggested that Commissioner Brown is creating controversy when there was no controversy when he was the Chairman. He said it was too bad that he had listened to the diatribe and he said he would defend Mr. Rapson until there is a time when Mr. Rapson gave a reason not to be defended.

Commissioner Ognio replied that this has nothing to do with the County Administrator since he has done a great job and is very trustworthy. He stated that it was just time to reassume the Board’s duties. Commissioner Brown replied that this matter is well documented and it had nothing to do about who is the Chairman, but rather the issue was that the Board needs to have control over the financial policies of the county. He said the control needs to be had in a public meeting with a public vote where the public can comment on it. Commissioner Brown then asked the Board what other duties, such as budgets or expenditures, would it give up.

The motion for all newly-created and amended policies and procedures go before the Board of Commissioners for consideration and approval via vote in an official meeting passed 3-2 with Commissioners Barlow and Oddo in opposition. A copy of the request, identified as “Attachment 10,” follows these minutes and is made an official part hereof.

PUBLIC COMMENT:

Mayor Greg Clifton: City of Fayetteville Mayor Greg Clifton stated there were many events happening in Fayetteville over the weekend including the 75th Anniversary Celebration of the city fire department, the Chili Fest, the Pumpkin Walk, and Trick-or-Treat on Main Street with the vendors after Market Day concludes at the Gazebo. He stated that the Fayette County High School Marching Band competition would take place on Saturday as well as the Fayette County High School Hall of Fame Banquet on Saturday night. He said it would be a great weekend and he invited everyone to come and be a part of it.

Aaron Wright: Mr. Wright announced that from 11:00 a.m. to 4:00 p.m. the Fayette County Republican Party would be holding an Octoberfest with games for the kids and with great food and beverages. He stated that a number of tickets had already been sold and he expected a large crowd. He then invited everyone to come to the event.

Frank Gardner: Mr. Gardner apologized for not attending some earlier meetings. He welcomed Commissioner Rousseau to the Board and he said about three years ago the County took away his hobby. He said when he had to get rid of his hobby he told everyone that his new hobby was to come to the meetings and harass the Board. Mr. Gardner stated that three years ago he attended a Water Commission meeting about some floating docks and since that time he has been told several times that the contracts have been let out. He said he did not mean to be personal when he says things but there are a lot of things he does not understand. He said he has come to the County for two or three meetings only to find the door closed and there have been approximately four meeting where the meetings were held at 2:00 p.m. instead of 7:00 p.m. He asked for someone to have enough foresight to put out the word in enough time for people to know when the meeting times change. He appreciated that staff was continuing to work on the floating docks.

Vanessa Birrell: Ms. Birrell, a citizen of Fayette County, stated that she was, up until a few months ago, a small business owner as well. She reminded the Board that a few meetings ago someone mentioned that unchallenged statements become truth and she stated that the truth is when merit raises are given they are considerably more than two-percent. She said a small business that is run in Fayette County had given merit raises for the past five years to its twenty-plus employees and the raises ranged from four-percent to ten-percent. She added that she has been a public servant throughout her professional career which included working for the Commonwealth of Virginia. She stated that Virginia gave merit raises while she worked there in the mid-1990s, and those merit raises ranged from four-percent to seven-percent. She said she received the highest merit raise, that she worked hard for the raise, and she would welcome merit raises for Fayette County. She asked Commissioner Ognio, if merit raises are needed, to ask staff to come forward with the Merit Raise Policy. Ms. Birrell stated that merit raises could cost the county significantly more than COLAs.

Warren Oddo: Mr. Oddo spoke for eight minutes on another fact-check of Commissioner Brown. He stated that Commissioner Brown made an accusation about settlement discussions at the October 6, 2015 Board of Commissioners meeting and that the meeting is available for viewing on Livestream. During his comments, Mr. Oddo repeatedly stated that Commissioner Brown has given no evidence substantiating the accusation and that no one has cooperated the accusation. He said he was concerned about Commissioner Brown talking publically about the litigation in publically since he is doing damage to the County's day in court. He stated that in this county a person is innocent until proven guilty but that Commissioner Brown has the order in reverse. He closed by quoting Commissioner Brown: "Shameful. Shameful. I hope we don't go there."

ADMINISTRATOR'S REPORTS:

Selection Committee for the Board of Tax Assessors: County Administrator Steve Rapson asked for a Selection Committee to be formed for a vacating position on the Board of Tax Assessors. Commissioners Brown and Ognio were appointed to the Selection Committee.

Selection Committee for the Board of Health: County Administrator Steve Rapson asked for a Selection Committee to be formed for two vacating positions on the Board of Health. Commissioners Barlow and Rousseau were appointed to the Selection Committee. Commissioner Barlow asked for Doctor Bonney and/or Doctor Obasanjo to be part of the Selection Committee.

Selection Committee for the Library Board: County Administrator Steve Rapson asked for a Selection Committee to be formed for one vacating position on the Library Board. Commissioners Ognio and Barlow were appointed to the Selection Committee.

Selection Committee for the Planning Commission: County Administrator Steve Rapson asked for a Selection Committee for the Planning Commission for two vacating positions. Chairman Oddo and Commissioner Rousseau were appointed to the Selection Committee.

Selection Committee for the Zoning Board of Appeals: County Administrator Steve Rapson asked for a Selection Committee for the Zoning Board of Appeals for one vacating position. Chairman Oddo and Commissioner Barlow were appointed to the Selection Committee.

Update on the Chemical System: County Administrator Steve Rapson updated the Board on the chemical system at the South Fayette Water Plant. He said the county was in the process of bringing the chemical system on-line by the beginning of 2016. He added that there was one additional Change Order that will be processed for a net reduction of \$128,000.00. He explained that the Change Order includes installing a chemical vault, which is the last piece of the project, and the work should be completed by the end of January 2016. He said work has already started on the filter project and there is additional work going on at the South Fayette Water Plant.

75th Anniversary of the City of Fayetteville's Fire Department: County Administrator Steve Rapson reported that the City of Fayetteville's Fire Department would be celebrating its 75th Anniversary on Saturday, October 24, 2015.

Public Safety Fall Festival: County Administrator Steve Rapson stated that the Public Safety's Fall Festival would take place on Friday, October 23, 2015 at the Justice Center from 5:30 p.m. to 8:00 p.m.

"Thank You" Letter from the Fayette County Historical Society: County Administrator Steve Rapson reported that he had a "thank you" letter from the Fayette County Historical Society for the repairs at Starr's Mill including the repairs to the porch.

Response to Frank Gardner's Public Comments: County Administrator Steve Rapson replied to Mr. Gardner's comments saying the County actually had a bid and budget for the floating dock but it was pulled off the Agenda since it concerned Lake McIntosh instead of Lake Horton which Mr. Gardner was asking about. He said the County was working on a quote for floating docks for Lake McIntosh and when it is ready both the quotes for Lake McIntosh and Lake Horton will be placed on the Agenda for Board consideration.

Comments Concerning Policies and Procedures: County Administrator Steve Rapson stated he was not fighting to keep the policies and procedures. He said he was trying to straddle what he knew was a split Board and he tried to do a compromise to get direction in place. He said he and staff were completely fine with moving forward with the Board's direction and he did not want the Board to believe it would impact anything staff does in the future.

ATTORNEY'S REPORTS:

Notice of Executive Session: Assistant County Attorney Patrick Stough reported that he had one item of Pending Litigation and review of both the October 6, 2015 and October 19, 2015 Executive Session Minutes for consideration in Executive Session.

COMMISSIONERS' REPORTS:

Commissioner Ognio

Peachtree City Airshow: Commissioner Ognio reminded everyone that the Peachtree City Airshow was coming up and it would include the Blue Angels.

Breast Cancer Awareness: Commissioner Ognio stated he wore his pink tie since breast cancer is very significant to him because his sister, who would have turned 50 years old on Monday, passed away with cancer in 2009. He said the issue takes on a whole different meaning for him.

Commissioner Rousseau

Commissioner Rousseau did not offer any comments.

Commissioner Barlow

McIntosh Trail Community Service Board: Commissioner Barlow reported that he had served on the McIntosh Trail Community Service Board for three years but that he had recently joined the Sheriff's Civilian Academy. He continued reporting that the Academy's schedule conflicts with the McIntosh Trail Board's schedule requiring him to resign from the McIntosh Trail Community Service Board since he would have to miss three consecutive meetings. He asked one of the Board members if they would be willing

to replace him on the McIntosh Trail Community Service Board. Commissioner Barlow then spoke briefly about his experience and education on the McIntosh Trail Community Service Board. The Board asked Commissioner Barlow to send them information on the available position.

Commissioner Brown

Reply to Warren Oddo's Public Comments: Commissioner Brown thanked Mr. Oddo for speaking and he stated he has formally requested for information on who the Chairman has spoken to in terms of the Plaintiffs and what was discussed. He said he would contact Mr. Oddo as soon as he receives an answer.

Negotiation the Water Contract with Peachtree City: Commissioner Brown stated he was informed the county is negotiating a water contract with the City of Peachtree City. He said he had not received any communication on it at all and he found out about it when Commissioner Ognio started going to the meetings and found out about it. He asked for anyone who has information to provide it to him. He closed saying there has been no consent and there has been no communication and he stressed that communication is essential.

Great Georgia Air Show: Commissioner Brown hoped everyone would get to see the Blue Angels. He said it was a great event and all funds would be provided to a local charity.

Chairman Oddo

Reply to Chairman Brown's Comments on the Water Contract: Chairman Oddo stated there has been nothing said about a water contract because there is nothing to say yet, however, he said the matter would come up shortly.

Reply to Commissioner Brown's Comments about Negotiations: Chairman Oddo stated there has been no evidence provided to counter what Warren Oddo spoke about and that Mr. Brown's comments did not allay his accusations without evidence. He said Commissioner Brown can keep making accusations but he needs to provide evidence.

World Stroke Day on October 29, 2015: Chairman Oddo stated that Governor Deal declared October 29, 2015 as World Stroke Day and that it would be Stroke Awareness Day in Georgia. He stated that Piedmont Fayette Hospital is a primary stroke center and has received the "Get with the Guidelines" Stroke Silver Plus Quality Achievement Award from the American Heart Association and the American Stroke Association for 2014. He congratulated Piedmont Fayette Hospital and said the hospital was a diamond in Fayette County.

Death of an American Special Forces Soldier: Chairman Oddo announced that an American Special Forces soldier died in Iraq in the process of freeing seventy prisoners who were not American. He asked everyone to say a prayer for him and his family and he said he cringed every time he thinks of that.

Happy Halloween: Chairman Oddo wished everyone a happy and safe Halloween.

EXECUTIVE SESSION:

Commissioner Brown moved to go into Executive Session. Commissioner Ognio seconded the motion. No discussion followed. The motion passed 5-0.

The Board recessed into Executive Session at 9:34 p.m. and returned to Official Session at 10:25 p.m.

Return to Official Session and Approval of the Executive Session Affidavit: Commissioner Ognio moved to return to Official Session to authorize the Chairman to sign the Executive Session Affidavit. Commissioner Barlow seconded the motion. No discussion followed. The motion passed 5-0. A copy of the Executive Session Affidavit, identified as "Attachment 11," follows these minutes and is made an official part hereof.

Approval of the October 6, 2015 Executive Session Minutes: Commissioner Ognio moved to approve the October 6, 2015 Executive Session Minutes. Commissioner Barlow seconded the motion. No discussion followed. The motion passed 5-0.

Approval of the October 19, 2015 Executive Session Minutes: Commissioner Ognio moved to approve the October 19, 2015 Executive Session Minutes. Commissioner Barlow seconded the motion. No discussion followed. The motion passed 5-0.

ADJOURNMENT:

Commissioner Ognio moved to adjourn the October 22, 2015 Board of Commissioners meeting. Commissioner Barlow seconded the motion. No discussion followed. The motion passed 5-0.

The October 22, 2015 Board of Commissioners meeting adjourned at 10:25 p.m.

Floyd L. Jones, County Clerk

Charles W. Oddo, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 12th day of November 2015. Referenced attachments are available upon request at the County Clerk's Office.

Floyd L. Jones, County Clerk