COUNTY AGENDA REQUEST

Department:	County Administration	Presenter(s):	Steven Rapson
Meeting Date:	Thursday, December 12, 2013	Type of Request:	New Business

Wording for the Agenda:

Approval of District Attorney request to have certain employees reclassified from state employees to employees of Fayette County; and County Attorney with the District Attorney to draft an IGA (Intergovernmental Agreement) outlining the terms; and authorization for the County Manager to sign final IGA related to this reclassification of employees.

Background/History/Details:

The Office of the District Attorney for the Griffin Judicial Circuit has employees who are currently state employees and are receiving income and benefits from the State of Georgia. The District Attorney desires to have these employees reclassified from state employees to employees of Fayette County. Retirement and health-care benefits are comparable to existing State benefits but are substantially less expensive warranting this reclassification.

The County Employees will receive their pay through the Fayette County payroll and will likewise enjoy all benefits for which they are eligible which are made available to other county employees. The District Attorney agrees to reimburse Fayette County for all monies and benefits paid to the County Employees. Such reimbursement shall occur contemporaneously with the County Employees receiving the monies and benefits from Fayette County.

Fayette County contributes $324,480 to fund our share of the District Attorney Griffin Judicial Circuit; an IGA for these services will detail how this allocation would be reduced by the cost of these employees and may include it being eliminated and the District Attorney paying Fayette County if in excess.

What action are you seeking from the Board of Commissioners?

Approval of District Attorney request to have certain employees reclassified from state employees to employees of Fayette County; and County Attorney with the District Attorney to draft an IGA (Intergovernmental Agreement) outlining the terms; and authorization for the County Manager to sign final IGA related to this reclassification of employees.

If this item requires funding, please describe:

Not Applicable.

Has this request been considered within the past two years?	No	If so, when?	
Is Audio-Visual Equipment Required for this Request?*		Backup Provided with Request?	Yes

**** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.***

Approved by Finance	Yes	Reviewed by Legal	
Approved by Purchasing	Yes	County Clerk's Approval	Yes
Administrator's Approval			

Staff Notes:

This is another example of intergovernmental cooperation between Fayette County and the District Attorney Office for the Griffin Judicial Circuit to provide services at a reduced cost to our taxpayers.