COUNTY DEPARTMENT AGENDA REQUEST

Department:	Human Resources	Presenter(s):	Connie Boehnke
Meeting Date:	Thursday, February 9, 2012	Type of Request:	New Business

Wording for the Agenda:

Discussion of recommendations regarding the County's employee health benefit plan.

Background/History/Details:

The County's employee health benefits plans are renewable on June 1st of each year. In 2010 the County changed from a "fully insured" plan to a "self insured" health benefit plan using Meritain Health as Third Party Administrator for health, dental, vision and flexible spending accounts with the medical network coverage provided through Cigna Great West.

Due to the volume of administrative and customer service issues experienced by both staff and employees alike, the County's broker, Pacific General, was asked to issue Requests for Proposals (RFP's) for health, medical, dental, vision and flexible spending. RFP's were also issued for voluntary products such as supplemental life and cancer policies.

Items of discussion for consideration will include:

-Review of the RFP and final selection process.
-Staff recommendations on plan selections and employee contributions.

What action are you seeking from the Board of Commissioners?

Discussion and authorization to place this item on 2/23/2012 Board of Commissioners consent agenda for approval of final recommendations.

If this item requires funding, please describe:

Health insurance and other benefits are budgeted annually. Costs are shared by the employee and the County.

Has this issue come before the Commissioners in the past?	No	If so, when?	
Do you need audio-visual for the presentation?	Yes	Back-up Material Submitted?	No

STAFF USE ONLY

Approved by Finance	Yes	Reviewed by Legal	Yes
Approved by Purchasing	Not Applicable	Approved by County Clerk	Yes
Administrator's Approval	Yes		

Staff Notes: